

SUPERINTENDENT GOALS- 2022-2023 SCHOOL YEAR

- 1) **Safety & Security**- Superintendent will provide a safe and secure learning environment for all students and staff.
 - a. Utilize new state funding for increased Physical Security and Mental Health initiatives
 - b. Implement Social-Emotional learning activities
 - c. Incorporate ALICE training (both online and in-person trainings)
 - d. Ensure all fire drills, bus drills, and safety drills are performed as mandated
 - e. Ensure School Safety Committee, Student Assistance Programming (SAP), and Wellness Committee meetings take place each month
 - f. Complete the School Climate survey

- 2) **District Operations/Finances**- Superintendent will ensure the effective daily operation of the school.
 - a. Ensure compliance with all state and federal audits
 - b. Ensure ongoing oversight and management of district budget
 - c. Review all incoming bills and follow Act 1 budget timelines
 - d. Review current Charter/Cyber Charter enrollments and initiate procedures at least 2x per year to remedy the fiscal impact on the district

- 3) **Human Resources**- Superintendent will coordinate all human resource functions and review staffing needs throughout the school year.
 - a. Ensure all employees have current and valid certifications and clearances
 - b. Review department staffing needs and propose any changes
 - c. Oversee board policies and update as needed
 - d. Ensure evaluations of all professional and support staff are completed

- 4) **Student Achievement**- Superintendent will work with administrative and teaching staff on reviewing curricular needs with a focus on increasing student achievement
 - a. Implement a “Student of the Month” program and heavily promote
 - b. Review Math curriculum K-8 through the school year
 - c. Increase administrative “walk-throughs” of classrooms (quarterly)
 - d. Implement relevant professional development for faculty & staff while also meeting training requirements from the Pennsylvania Department of Education