

**Bloomington Public Schools  
District Goals  
2021 - 2022**

**Goal 1:** Establish a district wide curriculum revision cycle for the district that has core programs being reviewed each year with the end result being a standards aligned and educationally rich experience for students.

| <b>Task</b>  | <b>Activities</b>   | <b>Responsible Leaders</b>  | <b>Timeline</b>  |
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| <p><b>Task 1:</b> Establish a curriculum renewal plan that brings each core subject up for renewal at a minimum of every four years.</p> | <p>Conduct stakeholder interviews regarding the current curriculum revision process.</p> <p>Begin to establish proper cycle order based on district need.</p> <p>Communicate to stakeholders the revision cycle plan and process.</p>   | <p style="text-align: center;">Dr. Nicosia</p>  | <p style="text-align: center;">Spring 2021/ Summer 2021</p>  |
| <p><b>Task 2:</b> Implement the districts curriculum renewal plan with the area of focus on mathematics</p>                              | <p>Begin K-8 Mathematics Curriculum Committee work:</p> <p>Conduct stakeholder interviews regarding the current mathematics program and supporting mathematical software and assessment tools currently utilized.</p> <p>Form a curriculum committee of interested teachers and school leaders.</p> | <p style="text-align: center;">Dr. Nicosia<br/>Building Principals<br/>Mathematics Curriculum Committee</p> | <p style="text-align: center;">1st Committee Meeting: June 2021</p> <p style="text-align: center;">Investigative Work:<br/>Summer/Early Fall 2021</p> <p style="text-align: center;">Piloting Units: Late Fall/Winter 2021</p> <p style="text-align: center;">Curriculum Writing: Ongoing</p> <p style="text-align: center;">Professional Development:<br/>Late Winter - Spring 2022</p> |

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|   | Consult NJ Standards, study other programs/sites, begin writing the curriculum, selection of new program, pilot of program, professional development and full implementation.   |   | Full Implementation: Fall 2022   |
| <b>Task 3:</b> Implement the districts curriculum renewal plan with the area of focus on literacy   | <p>Begin K-8 Literacy Curriculum Committee work:</p> <p>Conduct stakeholder interviews regarding the current literacy program and supporting literacy software and assessment tools currently utilized.</p> <p>Form a curriculum committee of interested teachers and school leaders for full work to be done in 2022 - 2023.</p> | Dr. Nicosia<br>Building Principals                                | <p>Curriculum Committee Invites:<br/>Spring 2022</p> <p>Projected First Meeting:<br/>June 2022</p> |
| <b>Goal 2:</b> In conjunction with the Board of Education and NJ School Boards Association, lead the district through the formal strategic planning process to develop a five year strategic plan to guide all aspects of the district. |   |   |  |
| <b>Task</b>   | <b>Activities</b>   | <b>Responsible Leaders</b>  | <b>Timeline</b>  |
| <b>Task 1:</b> In conjunction with the Board of Education, explore the options available to the district via NJSBA to undergo   | Meeting with NJSBA field representative   | Mrs. Grecco, Board President<br>Board of Education<br>Dr. Nicosia | Summer 2021  |

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| the strategic planning process.  |   |   |   |
| <p><b>Task 2:</b> Identify areas of strength &amp; weakness, develop a plan to target weaknesses, identify appropriate roles and responsibilities and develop a plan for annual assessment</p>   | <p>In conjunction with NJ School Boards take part in the strategic planning process which includes:</p> <p>Community Input Sessions</p> <p>Staff Input Sessions</p> <p>Administrative Input Sessions</p> <p>BOE Input Sessions</p> <p>Analysis of input sessions and development of strategic goals.</p> <p>Revampment/realignment of the district mission statement.</p> <p>Presentation of Strategic Plan to the community.</p> | <p>Mrs. Grecco, Board President<br/>Board of Education<br/>Dr. Nicosia<br/>Bloomingdale Community</p> | <p>Begin in Summer 2021</p> <p>Stakeholder Interviews - Fall 2021</p> <p>Plan Development Winter 2021/2022</p> <p>Public Presentation Spring 2022</p> |
| <p><b>Goal 3:</b> Improve the districts forward facing and system backbone to ensure:</p> <ul style="list-style-type: none"> <li>● Forward facing platforms serve as a window into our schools for families</li> <li>● Serve as an information and instruction resource for families</li> <li>● Bridge the school - home gap</li> <li>● Allow for our teachers and students to have cutting-edge technological tools</li> <li>● Serve as one centralized data - hub to ensure continuity of services from a web-based platform.</li> </ul> |   |   |   |

| <b>Task</b>   | <b>Activities</b>  | <b>Responsible Leaders</b>   | <b>Timeline</b>                                   |
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| <p>Task 1: Migrate data from current information system to new system. The new student information system will provide parents with a better all-encompassing portal for school business.</p> | <p>Work with the current vendor to transition current data in Realtime to the new student information system.</p> <p>Work to transition IEP data from current information system to new IEP software and enable integration.</p> <p>Provide professional development for staff on the new employee portal.</p> <p>Provide professional development for teachers on the new student information system.</p> <p>Create training videos and schedule training sessions for parents to instruction on access to the parent portal.</p> | <p>Dr. Nicosia</p> <p>Building Principals</p> <p>Technology Team</p>                       | <p>Spring 2021 through 2021-2022 School Year.</p> |
| <p>Task 2: Redesign on district website to shift focus from just an information source to both an information source and library of resources for families.</p>                               | <p>Identify a new website vendor</p> <p>Work with content on the current site to determine which is still usable.</p> <p>Build out sections of the website to provide parents resources in the areas of</p>  | <p>Dr. Nicosia</p> <p>Building Principals</p> <p>Technology Team</p> <p>Teaching Staff</p> | <p>Spring 2021 through 2021-2022 School Year.</p> |

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|   | academics, mental health and social emotional skill development.  |  |  |
| Task 3: Conduct a technology inventory of the district and construct a technology plan that takes into account current best practices, end of life and ease of access/impact on students.                 | <p>Collaborate with the current contracted technology team and business office to construct a technology plan for the district.</p> <p>Review current technology in place and plan for replacement cycles that meet student needs and align with the budget cycle.</p> <p>Review overall technology programs in place to see which are the most appropriate and if all still meet the needs of our students.</p> <p>Present the technology plan publicly at a Board of Education Meeting.</p> | <p>Dr. Nicosia</p> <p>Building Principals</p> <p>Ms. Evelyn Horner</p> <p>Teaching Staff</p> | Spring 2021 through 2021-2022 School Year. |
| Task 4: In an effort to bridge the home - school gap, schedule meet and greet opportunities with the new superintendent to get a status of the district from all angles as we move into next school year. | Schedule meet and greet opportunities with the new superintendent to get a status of the district from all angles as we move into next school year.   | Dr. Nicosia  | Summer & Fall 2021                         |

**Goal 4:** Review, assess and revise operations in the Business Office and Technology Department to ensure successful operations and compliance to local, state and federal laws.

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| <p>Task 1: Work with the interim Business Administrator to develop a standard operating procedure for Business Office functions.</p>             | <p>Review current operating procedures</p> <p>Draft new set of standard operating procedures for the business office</p>   | <p>Dr. Nicosia</p> <p>Mrs. Alonso</p> | <p>Summer - Full 2021</p>                    |
| <p>Task 2: Review technology services being provided to the district and conduct a cost analysis to potentially bring the services in-house.</p> | <p>Review current technology procedures</p> <p>Review current technology process</p> <p>Review other district technology plans/operating procedures.</p> <p>Explore shared service agreements.</p> | <p>Dr. Nicosia</p> <p>Mrs. Alonso</p> | <p>Spring 2021</p>                           |
| <p>Task 3: Provide status updates on both departments to the Board of Education on a quarterly basis.</p>  | <p>Include as part of the Superintendent's report a status update on operations in the technology and business office each quarter.</p>  | <p>Dr. Nicosia</p>                    | <p>Ongoing during 2021-2022 school year.</p> |