



Newton County School System is looking for outstanding teacher retirees to return to work. In fact, the school district has three exciting opportunities just for teachers who have recently retired:

# RETURN TO WORK

- **Return to Work Full Time and Still Collect Retirement Benefits**
- **Job Share**—Return to work .49 and Still Collect Retirement Benefits
- **Substitute Teacher**—Work When Available and Still Collect Retirement Benefits

**That's right! Educators who have retired may now return to work, earn teacher's pay, and STILL collect all retirement benefits!**



Scan the QR Code to learn more about HB 385.

### OPTION #1

#### Return to Work Full Time (House Bill 385) and Still Collect Retirement Benefits

- NCSS will pay the employee contribution plus the employer contribution for the retiree hired under HB 385

*\*Note: Retirees will not earn additional service credit nor accrue additional contributions and interest*

### OPTION #2

#### Job Share-Return to Work .49 and Still Collect Retirement Benefits

- NCSS will pay the employee contribution plus the employer contribution for the retiree

*\*Note: Retirees will not earn additional service credit nor accrue additional contributions and interest*

### OPTION #3

#### Substitute Teach and Still Collect Retirement Benefits

- Educator must be a Georgia TRS retiree and hold a valid teaching certificate issued by the Georgia Professional Standards Commission
- Educator must apply to be added to the NCSS Substitute Teacher roster

### FOR MORE INFORMATION:

Contact:  
Ms. Audrey Baptiste  
HR Recruitment & Retention Coordinator  
(678) 625-6849

## Apply Now!



Scan the QR Code to apply.