

OFFICE OF THE DIRECTOR OF EDUCATION**REGULAR BOARD MEETING****PUBLIC SESSION****MEETING AGENDA – WEDNESDAY, JUNE 15, 2022**

PUBLIC SESSION will commence at 6 P.M., followed immediately by the **COMMITTEE OF THE WHOLE** in **CLOSED SESSION (ROY EDWARDS ROOM)**. **PUBLIC SESSION** will resume at 7 P.M.

IN RESPONSE TO COVID-19, THE SIMCOE COUNTY DISTRICT SCHOOL BOARD EDUCATION CENTRE CONTINUES TO BE CLOSED TO THE PUBLIC. THEREFORE, THE BOARD MEETING WILL BE LIVE-STREAMED. A RECORDING OF THE MEETING WILL ALSO BE POSTED ON THE SIMCOE COUNTY DISTRICT SCHOOL BOARD PUBLIC WEBSITE.

- A.**
- (1) Land Acknowledgement of Traditional Territory
 - (2) Roll Call
 - (3) Approval of Agenda
 - (4) Approval of Minutes
 - (a) Minutes of the Regular Meeting of the Board held May 25, 2022
 - (5) Declaration of Conflicts of Interest

CLOSED SESSION

- B.** Committee of the Whole
- (1) Personnel Matters

PUBLIC SESSION

- C.**
- (1) Report from Student Trustees
 - (a) Student Equity Think Tank Report
 - (2) Presentations
 - Out-going Student Trustees (Abby Goneau, Nyla Nasir, Ife Oluwatayo)
 - (3) Trustee Tribute - Nil
 - (4) Delegations - Nil
- D. RECOMMENDATIONS FOR ACTION**
- (1) Report from the Closed Session of the Board in Committee of the Whole
 - (2) Matters Arising from Previous Meeting:
Motion(s) for which notice was given at previous Board Meeting
 - (a) Notice of Motion from the May 25, 2022 Board Meeting
 - (3) Notice of Time Sensitive Motions from Statutory Committees - Nil

- (4) Committee Minutes/Reports - Items for Decision
 - (a) Report of the Business and Facilities Standing Committee Meeting held June 1, 2022
 - (b) Report of the Program Standing Committee Meeting held June 8, 2022
- (5) Staff Reports - Items for Decision
 - (a) Strategic Priorities 2022-2027
 - (b) Appointment of Student Trustee Mentor
- (6) Committee Minutes/Reports - Items for Information
 - (a) Report of the Human Resources Standing Committee Meeting held June 8, 2022
 - (b) Report of the Audit Committee Meeting held June 7, 2022
 - (c) Report of the Special Education Advisory Committee Meeting held May 9, 2022
 - (d) Report of the Accessibility Advisory Committee Meeting held March 28, 2022
- (7) Staff Reports - Items for Information - Nil

E. OTHER MATTERS

- (1) Reports from Liaison Members
- (2) Notices of Motion for Next Meeting
- (3) Questions and Proposals from Trustees
- (4) Professional Development Seminars Attendance
- (5) Reports/Update from Staff
- (6) Correspondence
 - (a) Letter from Halton District School Board

F. FUTURE BUSINESS OF THE BOARD, STANDING COMMITTEES AND ADVISORY COMMITTEES

Special Meeting of the Board – June 29, 2022 at 6 p.m., followed immediately by the Committee of the Whole in Closed Session, Public Session will resume immediately following Closed Session

Regular Meeting of the Board – August 31, 2022 at 6 p.m. followed immediately by the Committee of the Whole in Closed Session, Public Session will resume at 7 p.m.

G. ADJOURNMENT

**SIMCOE COUNTY DISTRICT SCHOOL BOARD
PUBLIC SESSION
RECOMMENDED ACTION – WEDNESDAY, JUNE 15, 2022**

REPORT	FYI	Decision Req.	MOTION
A-1			Land Acknowledgement of Traditional Territory
A-2			Call Meeting to order. Roll Call
A-3		√	That the agenda be approved as printed.
A-4-a Board Minutes May 25, 2022		√	That the Minutes of the Regular Meeting of the Board held Wednesday, May 25, 2022 be approved as printed.
A-5			Declaration of Conflicts of Interest.
MOTION		√	That we go into Closed Session of the Committee of the Whole.
PUBLIC SESSION			
C-1 Report from Student Trustees			
C-1-a	√		Student Equity Think Tank Report
C-2			Presentations to Out-going Student Trustees
C-3 Trustee Tribute			Nil
C-4 Delegations			Nil
D-1			Report from the Closed Session of the Board in Committee of the Whole.
D-2-a Notice of Motion from the May 25, 2022 Board Meeting		√	That the Board approve the following motion: That the Board approve that a letter be written by the Simcoe County District School Board (SCDSB) Chairperson to the Minister of Education and copied to the Ontario Public School Boards' Association (OPSBA) and all board chairpersons, requesting that the transportation funding formula be updated.
D-3 Notice of Time Sensitive Motions from Statutory Committees			Nil
D-4-a Business and Facilities June 1, 2022		√	(1) That the Board approve the proposed attendance areas effective September 2023 for the elementary schools and September 2024 for the secondary schools, as set out in APPENDIX C and D of Report No. BF-D-1, Townships of Essa and Springwater Attendance Area Review 2020:02, dated June 1, 2022.

SIMCOE COUNTY DISTRICT SCHOOL BOARD
RECOMMENDED ACTION - 2
JUNE 15, 2022

D-4-a Business and Facilities June 1, 2022		√	(2) That the Board approve the proposed program review effective September 2023 for the French Immersion elementary schools, as set out in APPENDIX C and D of Report No. BF-D-2, Southeast Barrie Attendance Area Review – French Immersion Program 2020:01, dated June 1, 2022.
		√	(3) That the Board approve the revisions to Policy 2150 – Trustee Honorarium, as set out in APPENDIX C of Report No. BF-D-3, Revisions to Policy 2150 – Trustee Honorarium, dated June 1, 2022.
		√	(4) That the Board approve revisions to Policy 4440 – Naming of Schools, as set out in APPENDIX C of Report No. BF-D-4, Revisions to Policy 4440 – Naming of Schools, dated June 1, 2022.
		√	(5) That the Board approve the revisions to Policy 2340 – Community Use of Facilities, as set out in APPENDIX C of Report No. BF-D-5, Revisions to Policy 2340 – Community Use of Facilities, dated June 1, 2022.
D-4-b Program June 8, 2022		√	That the Board approve that a letter be written by the Simcoe County District School Board (SCDSB) Chairperson to the Ministry to address concerns related to the childcare sector and the impact on before and after child care programs.
D-5-a Strategic Priorities 2022-2027		√	That the Board approve that the Strategic Priorities be adopted as outlined in Report No. D-5-a Strategic Priorities 2022-2027, dated June 15, 2022.
D-5-b Appointment of Student Trustee Mentor		√	That the Board appoint Trustee _____ to serve as the student trustee mentor from August 1, 2022 to November 14, 2022, as set out in Report No. D-5-b, Appointment of Student Trustee Mentor, dated June 15, 2022.
D-6-a Human Resources June 8, 2022	√		
D-6-b Audit Committee June 7, 2022	√		
D-6-c SEAC May 9, 2022	√		
D-6-d AAC March 28, 2022	√		

SIMCOE COUNTY DISTRICT SCHOOL BOARD
 RECOMMENDED ACTION - 3
JUNE 15, 2022

D-7-a Staff Reports – Items for Information			Nil
E-1 Reports from Liaison Members			
E-2 Notices of Motion for Next Meeting			
E-3 Questions and Proposals from Trustees			
E-4 Professional Development Seminars Attendance			
E-5 Reports/Update from Staff			
E-6 Correspondence	√		
Future Business			
Adjournment		√	Motion to Adjourn

TO: The Chairperson and Members of the
Simcoe County District School Board

FROM: The Secretary

SUBJECT: **MINUTES OF THE REGULAR MEETING OF THE
BOARD HELD MAY 25, 2022**

The regular meeting of the Simcoe County District School Board (SCDSB) was held on Wednesday, May 25, 2022 at the Education Centre.

In response to COVID-19, the SCDSB Education Centre continues to be closed to the public; therefore, the Board meeting was live-streamed. The meeting was also recorded and is available for the public.

A.

(1) Land Acknowledgement of Traditional Territory

(2) Roll Call

PRESENT: Donna Armstrong, Peter Beacock, Sarah Beitz,
Trustees Tyler Boswell, Debbie Connors, Jodi Lloyd (Chairperson),
Robert North (Vice-chairperson), David O'Brien,
Tanya Snell.

Electronic Paula Jade Sandy, Lisa-Marie Wilson.
Participation

Student Trustees: Ife Oluwatayo.

Electronic Abby Goneau, Nyla Nasir.
Participation

Administration John Dance, Lisa Coffey, Michael Giffen, Daryl Halliday, Brian Jeffs,
Sarah Kekewich, Dean Maltby, John Playford, Chris Samis,
Lisa Sander, Charlene Scime, Susan Sidlofsky, Dawn Stephens,
Corry Van Nispen, Matthew Webbe.

Recording Secretary Jennifer Henry.

REGRETS: Beth Mouratidis.
Trustees

The Chairperson called the meeting to order at 6 p.m.

(3) Approval of Agenda

MOTION

Moved by Sarah Beitz
Seconded by Tyler Boswell

That the Agenda be approved as printed.

CARRIED

(4) Approval of Minutes

Minutes of the Regular Meeting of the Board held April 27, 2022 (A-4-a)

Moved by Tanya Snell
Seconded by Peter Beacock

That the Minutes of the Regular Meeting of the Board held Wednesday, April 27, 2022 be approved as printed.

CARRIED

Minutes of the Special Meeting of the Board held April 27, 2022 (A-4-b)

Moved by Paula Jade Sandy
Seconded by Peter Beacock

That the Minutes of the Special Meeting of the Board held Wednesday, April 27, 2022 be approved as printed.

CARRIED

(5) Declaration of Conflicts of Interest - Nil

B. Committee of the Whole

Moved by Tyler Boswell
Seconded by Sarah Beitz

That the Board move into Committee of the Whole in Closed Session at this time.

CARRIED

The Public Session of the Board re-convened at 7 p.m.

Trustee Connors entered the meeting.

C. (1) Report from Student Trustees

Student Trustee Goneau provided an update on behalf of the student trustees. Student Trustee Goneau reported that the Student Senate meeting took place virtually and noted that Elinor Henderson, student from Georgian Bay District Secondary School, joined the Student Senate meeting to discuss her efforts in raising awareness about menstrual equity.

(2) Trustee Tribute - Nil

(3) Delegations - Nil

D. RECOMMENDATIONS FOR ACTION

(1) Report from the Closed Session of the Board in Committee of the Whole

Report from the Closed Session of the Board in Committee of the whole from May 25, 2022.

Moved By Sarah Beitz
Seconded By David O'Brien

#HR-2022-05-25-31

That the Board approve the school administrator appointments as set out in Report No. CL-HR-D-1, School Administrator Appointments, dated May 11, 2022.

CARRIED

Moved By Tanya Snell
Seconded By Peter Beacock

#BP-2022-05-25-32

That the Board approve the terms and conditions reached with the local principals and vice-principals for the term September 1, 2020, to August 31, 2023, as set out in Report No. CL-B-2-a, Board Approval of the General Terms and Conditions for Principals and Vice-principals in Simcoe County District School Board, dated May 25, 2022.

CARRIED

(2) Matters Arising from Previous Meeting:

Motion(s) for which notice was given at previous Board meeting - Nil

(3) Notice of Time Sensitive Motions from Statutory Committees - Nil

(4) Committee Minutes/Reports – Items for Decision

Report of the Business and Facilities Standing Committee Meeting held
May 4, 2022 (D-4-a)

Corry Van Nispen, Superintendent of Business and Facility Services, spoke to the report. As noted at the Business and Facilities Standing Committee meeting held on May 4, 2022, in order to achieve a balanced budget as presented, a motion would be required to access the unappropriated surplus fund for French Immersion bussing for the 2022-2023 school year. Superintendent Van Nispen spoke to the motion regarding the unappropriated surplus.

MOTION

Moved by Tyler Boswell
Seconded by Tanya Snell

#BP-2022-05-25-33

That the Board approve the use of \$2,174,000 from Unappropriated Surplus for transportation costs related to the French Immersion program, as set out in Report No. BF-D-1, 2022-2023 Proposed Budget, dated May 4, 2022.

Superintendent Van Nisen responded to questions from trustees at this time. It was clarified that the funds from the unappropriated surplus are for the 2022-2023 school year. Superintendent Van Nispen noted that staff will be accessing, re-evaluating and reviewing various options during the upcoming year in advance of next year's budget to find a sustainable transportation for that program.

CARRIED

(1)

Moved by Sarah Beitz
Seconded by Debbie Connors

#BF-2022-05-25-34

That the Board approve the 2022-2023 Proposed Budget, as set out in APPENDIX A of Report No. BF-D-1, 2022-2023 Proposed Budget, dated May 4, 2022.

CARRIED

(2)

Moved by Peter Beacock
Seconded by Paula Jade Sandy

#BF-2022-05-25-35

That the Board approve the revisions to Policy 2270 – Signing Authorities, as set out in APPENDIX C of Report No. BF-D-2, Revisions to Policy 2270 – Signing Authorities, dated May 4, 2022.

CARRIED

(3)

Moved By Sarah Beitz
Seconded By David O'Brien

#BF-2022-05-25-36

That the Board approve the revisions to Policy 3116 – Integrated Accessibility Standards, as set out in APPENDIX C of Report No. BF-D-3, Revisions to Policy 3116 – Integrated Accessibility Standards, dated May 4, 2022.

CARRIED

(4)

Moved by Debbie Connors
Seconded by Tyler Boswell

#BF-2022-05-25-37

That the Board approve the name Marshview Public School as the name of the new South Bradford elementary school, as set out in Report No. BF-D-4, Naming of the New South Bradford Elementary School, dated May 4, 2022.

CARRIED

(5)

Moved by Debbie Connors
Seconded by Peter Beacock

#BF-2022-05-25-38

That the Board approve the name Harvest Hills Public School as the name of the new North Bradford elementary school, as set out in Report No. BF-D-5, Naming of the New North Bradford Elementary School, dated May 4, 2022.

CARRIED

Report of the Human Resources Standing Committee Meeting held
May 11, 2022 (D-4-b)

Moved by Debbie Connors
Seconded by David O'Brien

(1)

#HR-2022-05-25-39

That the Board approve the new Policy 3006 – Disconnecting from Work, as set out in APPENDIX A of Report No. HR-D-1, New Policy 3006 – Disconnecting from Work, dated May 11, 2022.

CARRIED

(2)

Moved by Tyler Boswell
Seconded by Tanya Snell

#HR-2022-05-25-40

That the Board approve the revisions to Policy 3145 – Attendance Support/Disability Management Program, as set out in APPENDIX C of Report No. HR-D-2, Revisions to Policy 3145 – Attendance Support/Disability Management Program, dated May 11, 2022.

CARRIED

(5) Staff Reports – Items for Decision

Schedule of August 2022 Board Meeting (D-5-a)

John Dance, Director of Education, spoke to the report.

Moved by Robert North
Seconded by Peter Beacock

#BP-2022-05-25-41

That the Board approve the rescheduling of the August Board meeting from August 24, 2022 to August 31, 2022, as set out in Report No. D-5-a, Schedule of August 2022 Board Meeting, dated May 25, 2022.

CARRIED

Revisions to Policy 2140 – Electronic Meetings (D-5-b)

Director Dance spoke to the report. He noted that the policy has been updated to reflect the following: current technology being used by the board for electronic meetings, current wording from Ontario Regulation 463/97 – Electronic Meetings and Meeting Attendance, and the new term of office for trustees beginning November 2022.

Moved by Paula Jade Sandy
Seconded by Tyler Boswell

#BP-2022-05-25-42

That the Board approve the revisions to Policy 2140 – Electronic Meetings, as set out in APPENDIX C of Report No. D-5-b, Revisions to Policy No. 2140 – Electronic Meetings, dated May 25, 2022.

CARRIED

(6) Committee Minutes/Reports – Items for Information

Report of the Program Standing Committee Meeting held
May 11, 2022 (D-6-a)

This report was provided for information.

Report of the Parent Involvement Committee Meeting
held April 19, 2022 (D-6-b)

This report is provided for information.

Report of the Special Education Advisory Committee Meeting
held April 11, 2022 (D-6-c)

This report was provided for information.

Report of the First Nations Education Advisory Committee Meeting held
April 7, 2022 (D-6-d)

There was a trustee inquiry as to whether there has been any discussion regarding live streaming the First Nations Education Advisory Committee meetings. John Playford, Superintendent of Education, responded to the question. It was noted that the topic has not come up for discussion during the committee meetings. The question would need to be posed to the committee and members would need to be agreeable to that. Superintendent Playford noted that holding the First Nations Education Advisory Committee meetings virtually via Zoom has been beneficial. Chair Lloyd noted that the board will be moving forward with the new Indigenous Education Advisory Committee, which may be a more appropriate committee meeting to live stream, because it has a broader membership and serves a broader community.

This report was provided for information.

(7) Staff Reports – Items for Information - Nil

E. OTHER MATTERS

(1) Reports from Liaison Members

Chair Lloyd reminded trustees of the upcoming Ontario Public School Boards' (OPSBA) Annual General Meeting that is being held in Ottawa from June 9-11, 2022. Chair Lloyd reported that Vice-chair North has nominated her for a Vice-president position at OPSBA.

(2) Notices of Motion for next meeting

Moved by Peter Beacock
Seconded by David O'Brien

That the Board approve that a letter be written by the Simcoe County District School Board (SCDSB) Chairperson to the Minister of Education and copied to the Ontario Public School Boards' Association (OPSBA) and all board chairpersons, requesting that the transportation funding formula be updated.

Chair Lloyd noted that the notice of motion will come forward on the June Board meeting agenda for discussion and that she would be in support of writing a letter.

(3) Questions and Proposals from Trustees

Trustee O'Brien requested an overview of the results of the Lunchbox program survey that was shared at the Parent Involvement Committee (PIC) meeting in May. Superintendent Van Nispen provided an overview of the survey results, noting that overall, the response was favourable. Therefore, the board will be continuing with the program next year. He spoke to some of the items that the board will be addressing and moving forward with next year in regard to the program.

Trustee O'Brien reported on a comment shared at a school council meeting that he attended with regards to the survey for the Lunchbox program. For schools that did not participate in the program, a comment was made that staff were locked out of the survey and were unable to answer any further questions, once they indicated that they did not participate. Trustee O'Brien expressed concern that this would affect the survey results. It was noted that two separate surveys were issued. There was a survey for parents/guardians and the other survey was for staff. The results presented to the PIC were from the parent/guardian survey. Superintendent Van Nispen noted that Business Services staff are open to receiving the feedback and should be contacted if staff feel that their voice was not heard through the survey.

Trustee Beacock thanked Superintendent Halliday for the opportunity to visit schools with him. Trustee Beacock noted that he is looking forward to his upcoming school visits with Superintendents Scime and Sidlofsky.

Trustee Beitz provided positive feedback on the Spring Back to Nature conference that the board held on May 14, 2022 at Springwater Park. She noted that it was great professional development and inquired if there are opportunities for staff to receive this training. Dawn Stephens, Associate Director, responded. She spoke to the connection that the training has to outdoor learning and mental health and indicated that there is opportunity to incorporate the training into professional development for staff.

Chair Lloyd provided an update regarding a meeting she attended with the YMCA of Simcoe Muskoka to discuss the critical shortage of staff in the child care sector and the impact on the before and after child care programs. She noted that another meeting will take place following the provincial election to try and find some solutions.

Chair Lloyd provided an update regarding the letter outlining issues impacting the SCDSB sent to provincial electoral candidates and members of provincial parliament on behalf of the SCDSB Board of Trustees. Chair Lloyd shared that the letter was sent to media and subsequently sent to mayors within Simcoe County. She spoke to the acknowledgement and feedback that she has received.

Chair Lloyd and Trustee O'Brien acknowledged the work of the PIC and staff regarding the Unlearning Bias sessions that just completed. It was noted that there was good engagement and positive feedback.

Trustee O'Brien thanked the school councils from Codrington Public School and Barrie North Collegiate Institute for inviting him to their school council meetings this month. Trustee O'Brien thanked the administration from Hillcrest Public School and Charlene Scime, Superintendent of Education, for the opportunity to visit the school.

(4) Professional Development Seminars Attendance

Trustee Boswell declared that he will be attending the OPSBA Annual General Meeting on June 11, 2022.

Trustee Snell declared that she will be attending the OPSBA Annual General Meeting from June 9-11, 2022.

Student Trustee Nasir declared that she and student trustees Goneau and Oluwatayo along with the three incoming student trustees will be attending the Ontario Student Trustees' Association Annual General Meeting being held from May 26-29, 2022.

(5) Reports/Updates from Staff - Nil

(6) Correspondence

Chair Lloyd noted the correspondence provided in the Board package and forwarded to trustees at the time of receipt.

**F. FUTURE BUSINESS OF THE BOARD, STANDING COMMITTEES
AND ADVISORY COMMITTEES**

Chair Lloyd noted that a Special Board Meeting has been called for June 29, 2022 at 6 p.m.

Regular Meeting of the Board – August 31, 2022 at 6 p.m., followed immediately by the Committee of the Whole in Closed Session, Public Session will resume at 7 p.m.

MOTION TO ADJOURN

Moved by Tyler Boswell
Seconded by Sarah Beitz

That the meeting be adjourned at 7:42 p.m.

CARRIED

TO: The Chairperson and Members of the
Simcoe County District School Board

FROM: Dean Maltby, Superintendent of Education

SUBJECT: **Student Equity Think Tank Report**

1. Background

Student Equity Think Tank (SETT) was established by the 2020-2021 Student Trustees to connect secondary student councils across the Simcoe County District School Board (SCDSB) regarding issues of equity. The SETT meets twice per year and includes guest speakers and round table discussions.

2. Current Status

The SETT meetings were held as an agenda item through the Student Senate on April 6 and May 25 in the 2021-2022 school year. A variety of equity issues were discussed, most notably, menstrual equity, inclusive language, and student affinity groups.

The SETT recommended that schools provide high quality menstrual products to students and increase access to these products within secondary schools. The student senate highlighted using the health curriculum to improve the comfort level with the topic of menstruation, and now individual schools can work to have these products easily available. The Equity, Diversity and Inclusion (EDI) Department will continue to work with the Facility Services Department on expanding access to menstruation products in secondary schools. To date, all female designated washrooms and single use washrooms have been fitted with free menstruation product dispensers. There is a pilot project at Georgian Bay District Secondary School to also include all male designated washrooms with access to free menstruation products.

The Principal of EDI also provided a session to the Student Senate about inclusive language. The student trustees indicated that reorganizing their own pronouns on their emails and in virtual meetings is one immediate measure they could take to show support and inclusion. This is now a customary practice within the Student Senate meetings.

In addition, the Equity Think Tank is working with the EDI Department to survey all schools to determine which schools host student affinity groups. Once the survey is complete, the SETT will collaborate with secondary schools to connect them with like groups to share best practices and resources.

3. Next Steps

The SETT will continue to meet with the 2022-2023 student trustees and will follow up on the status of the menstrual products, as well as the number of the Gay, Straight Alliances and other affinity groups in SCDSB schools.

4. **Report Status**

This report is provided for information.

Respectfully submitted by:

Dean Maltby
Superintendent of Education

Approved for submission by:

John Dance
Director of Education

TO: The Chairperson and Members of the
Simcoe County District School Board

FROM: Director of Education

SUBJECT: **NOTICE OF MOTION FROM THE MAY 25, 2022 BOARD MEETING**

1. Background

In accordance with Article II: Item 8, of the Board By-laws, Trustee Beacock gave NOTICE OF MOTION at the Board meeting of May 25, 2022, to introduce the following motion at the next Board meeting.

Moved by Peter Beacock

Seconded by David O'Brien

That the Board approve the following motion:

That the Board approve that a letter be written by the Simcoe County District School Board (SCDSB) Chairperson to the Minister of Education and copied to the Ontario Public School Boards' Association (OPSBA) and all board chairpersons, requesting that the transportation funding formula be updated.

2. Report Status

This report is provided for information.

Approved for submission by:

John Dance
Director of Education

June 15, 2022

TO: The Chairperson and Members of the
Simcoe County District School Board

FROM: Business and Facilities Standing Committee

SUBJECT: **REPORT OF THE PUBLIC SESSION OF THE BUSINESS AND FACILITIES
STANDING COMMITTEE MEETING HELD WEDNESDAY, JUNE 1, 2022**

The Business and Facilities Standing Committee met in Public Session on Wednesday, June 1, 2022 at the Education Centre.

PRESENT:

Committee Members

Donna Armstrong, Peter Beacock, Sarah Beitz, Debbie Connors, Jodi Lloyd, Beth Mouratidis, Robert North (Vice-chairperson), David O'Brien (Chairperson), Paula Jade Sandy, Tanya Snell.

Student Trustees

Nyla Nasir, Ife Oluwatayo.

Electronic Participation

Abby Goneau.

Administration

Lisa Coffey, John Dance, Michael Giffen, Daryl Halliday, Brian Jeffs, Dean Maltby, Chris Samis, Charlene Scime, Dawn Stephens, Corry Van Nispen, Matthew Webbe.

Staff

Sandy Clee.

Recording Secretary

Angela Davis.

REGRETS:

Committee Members

Tyler Boswell.

ABSENT:

Committee Members

Lisa-Marie Wilson.

Chairperson O'Brien called the meeting to order at 6 p.m.

1. Land Acknowledgement of Traditional Territory

2. Election of Vice-chairperson

In the absence of Trustee Boswell, Chairperson O'Brien called for nominations for the office of Vice-chairperson of the Business and Facilities Standing Committee for the evening.

Moved by Jodi Lloyd
Seconded by Beth Mouratidis

That Trustee North be nominated as Vice-chairperson of the Business and Facilities Standing Committee for the evening.

Trustee North indicated that he would stand.

CARRIED

Trustee North assumed the Vice-chair at this time.

3. Approval of the Agenda

MOTION

Moved by Peter Beacock
Seconded by Tanya Snell

That the agenda be approved as printed.

CARRIED

4. Declaration of Conflicts of Interest - Nil

Closed Session - Nil

Presentations/Delegations - Nil

Items for Decision

**1. Townships of Essa and Springwater Attendance Area Review
2020:02 (BF-D-1)**

Corry Van Nispen, Superintendent of Business and Facility Services, invited Sandy Clee, Assistant Manager of Planning and Enrolment, to the table. Superintendent Van Nispen reviewed the report that outlined the Attendance Area Review (AAR) for the Southeast portion of Springwater Township and the Northeast portion of Essa Township. Superintendent Nispen reported that the schools included in the review were Baxter Central Public School and Portage View Public School, along with the designated secondary feeder schools, Banting Memorial High School, Bear Creek Secondary School and Nottawasaga Pines Secondary School. Superintendent Van Nispen stated that the purpose of the review was to align the rural areas to attend Baxter Central Public School, as the school is at 84 percent utilization with no portables.

Superintendent Van Nispen reported that the new boundary change will allow alignment of secondary feeder schools, which means Baxter Central Public School will feed into only Nottawasaga Pines Secondary School. Superintendent Van Nispen stated that feedback of the AAR was obtained through ThoughtExchange®, an online consultation tool. He noted that the common themes were in support of the timely change, concerns with special education, maintaining student friendships and mental health. Superintendent Van Nispen stated that special education concerns will be assessed on an individual basis, noting that Baxter Central Public School does have space for transitioning these students. Superintendent Van Nispen reported that the proposed recommendations will help alleviate accommodation pressures and create sustainable school populations.

Trustee Sandy entered the meeting at this time.

Superintendent Van Nispen and Assistant Manager Clee responded to questions from trustees at this time.

(1)

Moved by Robert North
Seconded by Tanya Snell

BF-2022-06-02-27

That the Business and Facilities Standing Committee recommend that the Board approve the proposed attendance areas effective September 2023 for the elementary schools and September 2024 for the secondary schools, as set out in APPENDIX C and D of Report No. BF-D-1, Townships of Essa and Springwater Attendance Area Review 2020:02, dated June 1, 2022.

CARRIED

2. Southeast Barrie Attendance Area Review – French Immersion Program 2020:01 (BF-D-2)

Superintendent Van Nispen reported that the purpose of the Southeast AAR was to balance enrolment in the French Immersion (FI) program. Superintendent Van Nispen stated that the FI students currently coming from the feeder schools of Allandale Heights Public School and Assikinack Public School, attend Hillcrest Public School for Grades 1 to 4 and Portage View Public School for Grades 5 to 8. Superintendent Van Nispen reported that Hillcrest Public School is at 96 percent utilization with one portable, Portage View Public School is at 104 percent utilization with three portables and Warnica Public School is at 87 percent with no portables.

Superintendent Van Nispen stated that the FI boundary changes are also proposed to align secondary attendance areas. He reported that a staggered approach for implementation is being recommended, which results in enrolment remaining stable in the FI programs at Hillcrest Public School and Portage Public School. Superintendent Van Nispen reported that transportation costs will be insignificant for students outside of the walk-zone for Warnica Public School, as there is only a need for an additional community stop, not another bus. Superintendent Van Nispen reported that Warnica Public School was deemed open to out-of-attendance-area requests for September 2022. He noted that families wishing to apply may do so now; however, the decision to accept the requests will not be made until after the regular Meeting of the Board on June 15, 2022.

Superintendent Van Nispen reported that feedback for this AAR was received via ThoughtExchange®, an online consultation tool. He noted that the common themes were in support for the boundary change with some concerns regarding transitioning, siblings attending the same school, and Before and After School Child Care. Superintendent Van Nispen reported that the proposed recommendations will help alleviate accommodation pressures and create sustainable school populations in the FI Program.

Superintendent Van Nispen and Assistant Manager Clee responded to questions from Trustees at this time.

(2)

Moved by Beth Mouratidis
Seconded by Jodi Lloyd

BF-2022-06-02-28

That the Business and Facilities Standing Committee recommend that the Board approve the proposed program review effective September 2023 for the French Immersion elementary schools, as set out in APPENDIX C and D of Report No. BF-D-2, Southeast Barrie Attendance Area Review – French Immersion Program 2020:01, dated June 1, 2022.

CARRIED

3. Revisions to Policy 2150 – Trustee Honorarium (BF-D-3)

Superintendent Van Nispen reported that the policy was up for review as per Ontario Regulation 357/06, which requires the board to establish a policy on their new levels of trustee honoraria, on or before October 15 prior to a Municipal election year. Superintendent Van Nispen stated that changes to the policy included the term of the trustee annual start date to begin November 15 from December 1, an update to the board's legislated committees, and some minor clerical edits.

Superintendent Van Nispen responded to questions from trustees at this time.

(3)

Moved by Robert North

Seconded by Jodi Lloyd

BF-2022-06-02-29

That the Business and Facilities Standing Committee recommend that the Board approve the revisions to Policy 2150 – Trustee Honorarium, as set out in APPENDIX C of Report No. BF-D-3, Revisions to Policy 2150 – Trustee Honorarium, dated June 1, 2022.

CARRIED

4. Revisions to Policy 4440 – Naming of Schools (BF-D-4)

Dawn Stephens, Associate Director, reported that the policy was updated as per the board's review cycle and to provide updated direction for the consistency and support of the board's strategic priorities. Associate Director Stephens reviewed the changes regarding the factors to consider when selecting a name and noted the addition of the process in naming athletic spaces.

Associate Director Stephens responded to questions from trustees at this time.

(4)

Moved by Paula Jade Sandy

Seconded by Peter Beacock

BF-2022-06-02-30

That the Business and Facilities Standing Committee recommend that the Board approve revisions to Policy 4440 – Naming of Schools, as set out in APPENDIX C of Report No. BF-D-4, Revisions to Policy 4440 – Naming of Schools, dated June 1, 2022.

CARRIED

5. Revisions to Policy 2340 – Community Use of Facilities (BF-D-5)

Superintendent Van Nispen reported that the policy relates to schools being used as community hubs and the encouragement of the community's participation in the use of facilities. Superintendent Van Nispen stated there was a small update to cover joint use agreements to differentiate between partnerships and permits, along with some small clerical updates.

A discussion took place regarding elections and the legislation under the *Canadian Elections Act* that returning officers shall establish polling stations at school locations. The table discussed additions to the policy; therefore, an amendment will be brought forward to the recommendation to approve this policy at the June 15, 2022, Regular Meeting of the Board.

Superintendent Van Nispen responded to questions from trustees at this time.

(5)

Moved by Tanya Snell

Seconded by Peter Beacock

BF-2022-06-02-31

That the Business and Facilities Standing Committee recommend that the Board approve the revisions to Policy 2340 – Community Use of Facilities, as set out in APPENDIX C of Report No. BF-D-5, Revisions to Policy 2340 – Community Use of Facilities, dated June 1, 2022.

CARRIED

Items for Information

1. Updated Rate Schedules for Community Use of Facilities (BF-I-1)

Superintendent Van Nispen reviewed the report that outlined the updated rates for the community use of facilities. Superintendent Van Nispen stated that the rate increases will take effect September 2022 to ensure the board is meeting the cost recovery for the community use of the facilities. He noted that the last update to the rates was in 2008.

Superintendent Van Nispen responded to questions from trustees at this time.

This report was provided for information.

2. Contract Awards Within Approved Budget (BF-I-2)

Superintendent Van Nispen reviewed the report and provided additional information on the projects included in the report.

Superintendent Van Nispen responded to questions from trustees at this time.

This report was provided for information.

Correspondence - Nil

Other Matters

Board Chairperson Lloyd acknowledged that June is National Indigenous History Month. She also noted that June is Pride month. Chair Lloyd shared that she attended a celebration at Georgian Bay District Secondary School that included the revealing of a painted pride crosswalk.

Notices of Motion for Next Meeting - Nil

MOTION

Moved by Peter Beacock

Seconded by Beth Mouratidis

That the meeting be adjourned at 7:11 p.m.

CARRIED

RECOMMENDATIONS

1. That the Board approve the proposed attendance areas effective September 2023 for the elementary schools and September 2024 for the secondary schools, as set out in APPENDIX C and D of Report No. BF-D-1, Townships of Essa and Springwater Attendance Area Review 2020:02, dated June 1, 2022.
2. That the Board approve the proposed program review effective September 2023 for the French Immersion elementary schools, as set out in APPENDIX C and D of Report No. BF-D-2, Southeast Barrie Attendance Area Review – French Immersion Program 2020:01, dated June 1, 2022.
3. That the Board approve the revisions to Policy 2150 – Trustee Honorarium, as set out in APPENDIX C of Report No. BF-D-3, Revisions to Policy 2150 – Trustee Honorarium, dated June 1, 2022.
4. That the Board approve revisions to Policy 4440 – Naming of Schools, as set out in APPENDIX C of Report No. BF-D-4, Revisions to Policy 4440 – Naming of Schools, dated June 1, 2022.
5. That the Board approve the revisions to Policy 2340 – Community Use of Facilities, as set out in APPENDIX C of Report No. BF-D-5, Revisions to Policy 2340 – Community Use of Facilities, dated June 1, 2022.

Respectfully submitted by:

Corry Van Nispen
Superintendent of Business and Facility Services

Approved for submission by:

John Dance
Director of Education

June 15, 2022

TO: The Chairperson and Members of the
Simcoe County District School Board

FROM: Program Standing Committee

SUBJECT: **REPORT OF THE PUBLIC SESSION OF THE PROGRAM STANDING
COMMITTEE MEETING HELD JUNE 8, 2022**

The Program Standing Committee met in Public Session on Wednesday, June 8, 2022 at the Education Centre.

In response to COVID-19, the Simcoe County District School Board Education Centre continues to be closed to the public; therefore, the Program Standing Committee meeting was live-streamed. The meeting was also recorded and is available for the public.

PRESENT:

Committee Members Donna Armstrong, Peter Beacock, Sarah Beitz (Chairperson),
Tyler Boswell, Debbie Connors, Jodi Lloyd, Beth Mouratidis,
David O'Brien, Tanya Snell (Vice-chairperson).

Electronic Participation Paula Jade Sandy, Lisa-Marie Wilson.

Student Trustees Abby Goneau, Ife Oluwatayo.

Electronic Participation Nyla Nasir.

Administration Lisa Coffey, John Dance, Michael Giffen, Daryl Halliday, Brian Jeffs,
Dean Maltby, John Playford, Chris Samis, Charlene Scime,
Susan Sidlofsky, Dawn Stephens, Corry Van Nispen,
Matthew Webbe.

Staff Barry Bedford, Bonnie Black, Alison Golding, Greg Jacobs.

Recording Secretary Tina Bazuk.

REGRETS:

Trustees Robert North.

Sarah Beitz, Chairperson, called the meeting to order at 6 p.m.

1. **Land Acknowledgement of Traditional Territory**

2. **Approval of the Agenda**

MOTION

Moved by Beth Mouratidis
Seconded by Tyler Boswell

That the agenda be approved as printed.

CARRIED

3. Declaration of Conflicts of Interest - Nil

4. Presentations/Delegations - Nil

Items for Decision - Nil

Items for Information

1. Equity, Diversity and Inclusion Update (PRO-I-1 VERBAL)

Dean Maltby, Superintendent of Education, invited Barry Bedford, Principal of Equity, Diversity and Inclusion, to the table to provide an update on Equity, Diversity and Inclusion (EDI).

Trustee Connors entered the meeting at this time.

The Simcoe County District School Board (SCDSB) is committed to ensuring an equitable and inclusive learning and working environment that actively promotes the principles of anti-racism, ethno-cultural equity and anti-discriminatory practices.

The EDI team has focused on several initiatives this year for students, families and staff, including, but not limited to:

- i. the Student Census;
- ii. the School Climate Survey;
- iii. an equity ThoughtExchange® for students;
- iv. various student and staff learning sessions;
- v. hiring of three Graduation Coaches for Black Students, and one Graduation Coach for Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Students;
- vi. continued partnership with community groups focused on identity;
- vii. establishment of a Human Rights and Equity Office;
- viii. establishment of the Equity Advisory Committee (meets on June 27, 2022);
- ix. third-party equity audit (interviews and surveys have been completed and the report with recommendations will be available in the fall);
- x. equity focused Leader's Meetings; and,
- xi. the creation of Administrative Tip Sheets for addressing homophobia and transphobia in schools.

The [Progress Report on Equity, Diversity and Inclusion](#) can be found on the SCDSB public website.

The SCDSB is in the process of developing a 2022-2023 EDI Project Overview and Strategic Action Plan that will lead the work of EDI and projects for the 2022-2023 school year in partnership with other departments.

In September 2022, the EDI Team will expand to include Equity, Diversity and Inclusion Coaches that will, through a partnership with the Student Achievement Department, assimilate the Multilingual Learners with the EDI Department to create seven new (reformatted) positions to greater serve the needs of the system.

The EDI Team is developing an EDI newsletter to be shared with students, staff and families to create awareness of the initiatives happening throughout the SCDSB.

Student Trustee Oluwatayo entered the meeting at this time.

Superintendent Maltby and Principal Bedford responded to questions from trustees at this time.

This report was provided for information.

2. 2022-2023 Special Education Plan (PRO-I-2)

Chris Samis, Superintendent of Student Achievement (K-6) and Special Education, noted that the Special Education Plan is revised annually in consultation with the Special Education Advisory Committee (SEAC) and is submitted to the Ministry of Education by July 31 each year.

The Special Education Plan is a fulsome document that provides an overview of the inclusionary model of special education and outlines the programs and services offered to support students with special education needs. Each year, the Plan is updated to reflect changes in legislation, policy or best practice, to ensure the programs and services outlined best meet the learning needs of students with special education needs in the SCDSB.

The focus of changes for 2022-2023 are related to the continued implementation of virtual instruction and clinical tools, and the implementation of the new phonemic awareness screening tool to support Kindergarten students entering school.

Superintendent Samis responded to questions from trustees at this time.

This report was provided for information.

3. Elementary Music Program Update (PRO-I-3)

Superintendent Samis invited Alison Golding, Principal of Student Achievement K-6, and Bonnie Black, Arts Facilitator, to the table to provide highlights of the elementary music program and to outline the plan to ensure the program is sustainable for years to come.

As of September 2020, all SCDSB elementary schools were fully involved in the elementary music program, and despite the challenges related to the pandemic, elementary music teachers rose to the occasion to find creative and unique ways to ensure students had access to a fulsome music program whether they were in-person or learning from home.

Jodi Lloyd, Chairperson of the Board, acknowledged Bonnie Black's musical experience and thanked her for the support and guidance in implementing a successful elementary music program.

The board continues to face limitations with dedicated music classrooms in some schools and is committed to exploring creative solutions to find space.

Superintendent Samis, Principal Golding and Bonnie Black responded to questions from trustees at this time.

This report was provided for information.

4. Maximizing Student Achievement and Well-being Through the New Tutoring Support Program (PRO-I-4)

Superintendent Samis and Dawn Stephens, Associate Director, invited Greg Jacobs, Principal of Orchard Park Public School, and Sumiya Chowdery, SCDSB School Tutor, to the table to provide an overview of the new tutoring support program.

Through short-term Ministry funding, the SCDSB has implemented a new school and community-based tutoring support program which provides supports to students in Kindergarten to Grade 12 and will focus on mathematics, literacy, secondary credit accumulation and other foundational learning skills.

School-based Tutoring:

The SCDSB has hired 165 college and university students who are providing tutoring supports to approximately 3,000 students during the school day. As well, 153 SCDSB educators are providing before and after school tutoring supports to approximately 800 students.

The Student Achievement Department has developed a Tutoring Handbook that includes instructional materials, guidelines and activities to maximize consistency and a positive impact on schools.

Community-based and Private Tutoring:

To support the Ministry of Education's funding guidelines, the SCDSB has approved four community-based partners to run programming this summer and 17 private community tutoring agencies to provide tutoring supports from April 1 to August 31, 2022. A list of approved private community tutoring agencies can be found on the SCDSB's public website.

Principal Jacobs spoke to the positive impact the tutoring program has had on students and staff at Orchard Park Public School.

Sumiya Chowdery shared her experience as a tutor, the resources provided to allow her to support students and the benefits to her personally with both giving her an opportunity to explore a potential different path and to learn about the diverse rolls throughout the board.

In the fall, the SCDSB will provide part-time employment for the tutors who are returning to college or university, will post new positions and will promote the opportunity to students who will be graduating from secondary school.

Superintendent Samis, Principal Jacobs and Sumiya Chowdery responded to questions from trustees at this time.

This report was provided for information.

5. Before and After School Program Update (PRO-I-5)

Michael Giffen, Superintendent of Education, and Corry Van Nispen, Superintendent of Business and Facility Services, provided an update on the Before and After School Programs.

In accordance with applicable Ministry of Education regulations and requirements, the County of Simcoe is the consolidated municipal service manager of licensed child care operations in the region, which includes programs taking place in SCDSB schools, where space is provided. Licensed child care operators are approved vendors of record with the SCDSB and hold a purchase of service agreement with the County of Simcoe.

As a commitment to building strong partnerships, the SCDSB collaborates with the Ministry, County of Simcoe and licensed child care operators on a regular basis to share best practices, discuss policies and service planning in schools.

Before and After School Programs offer high quality care for children in Kindergarten to Grade 6 before and/or after the regular school day where there is sufficient demand and viability. At this time, the Before and After School Program is offered in 79 elementary schools, and there are approximately 2,200 children registered in the program. There has been a decrease in both full time and part time registration since the pandemic.

Aside from demand considerations, recruiting and retaining staff remains the largest challenge for licensed child care operators and is impacting viability from a staffing perspective. The SCDSB remains committed to exploring viable, feasible and sustainable solutions with the County of Simcoe to address the insufficient demand (e.g. expanding advertising and promotion through a variety of means including school newsletters, etc.) and/or staffing shortages (e.g. looking at shared staffing models between board and operators, exploring educational partnerships to build capacity, marketing and advertising employment opportunities, etc.).

As a productive and responsive partner in Before and After School Programs, the SCDSB continues to support families as much as possible in collaboration with the County of Simcoe and licensed child care operators.

Board Chairperson Lloyd noted that she has attended three meetings with the Vice President of YMCA Child Care to discuss staffing concerns. The YMCA is attempting to find creative solutions to recruit and retain staff. This is unfortunately an issue provincially.

MOTION

Moved by Peter Beacock
Seconded by Tyler Boswell

#PRO-2022-06-08-07

That the Program Standing Committee recommend that a letter be written by the Simcoe County District School Board (SCDSB) Chairperson to the Ministry to address concerns related to the child care sector and the impact on Before and After Child Care Programs.

CARRIED

The motion was passed unanimously by all trustees and student trustees.

The following individuals/departments will be copied on the letter to the Ministry, including, but not limited to:

- i. County of Simcoe Children Services Department;
- ii. Child Care Providers;
- iii. Provincial Members of Parliament representing Simcoe County;

- iv. County Council Members and the Chief Administrative Officer of the County of Simcoe; and,
- v. Minister of Children, Community and Social Services.

Superintendents Giffen and Van Nispen responded to questions from trustees at this time.

This report was provided for information.

Correspondence - Nil

Other Matters

1. Board Chairperson Lloyd advised trustees that a meeting took place with the five mayors for Simcoe North, as well as Chief Williams from Rama First Nations to share the great work being done by the board related to Indigenous education.
2. John Dance, Director of Education, shared a video demonstrating the success of the OPHEA Healthy Schools Certification Program within the SCDSB.

During the 2021-2022 school year, 90 SCDSB schools were Healthy Schools certified.

3. Chairperson Beitz expressed gratitude to the board and educators for the work and dedication integrating EDI throughout the board.

Notices of Motion for Next Meeting - Nil

MOTION

Moved by Tanya Snell
Seconded by Trustee Boswell

That the meeting be adjourned at 8:10 p.m.

CARRIED

RECOMMENDATION

That the Board approve that a letter be written by the Simcoe County District School Board (SCDSB) Chairperson to the Ministry to address concerns related to the child care sector and the impact on Before and After Child Care Programs.

Respectfully submitted by:

Chris Samis
Superintendent of Student Achievement (K-6) and Special Education

Approved for submission by:

John Dance
Director of Education

June 15, 2022

TO: The Chairperson and Members of the
Simcoe County District School Board

FROM: Director of Education

SUBJECT: **STRATEGIC PRIORITIES 2022-2027**

1. Background

On February 23, 2022, a report outlining the Simcoe County District School Board (SCDSB) Strategic Priorities stakeholder consultation process was presented to the Board of Trustees.

The stakeholder consultation took place between March 1 to 18, 2022 through a ThoughtExchange®. Stakeholders included students (Grades 7-12), staff, parents/guardians, members of the community and the SCDSB Board of Trustees. Close to 2,700 stakeholders provided input using ThoughtExchange® to support the development of the SCDSB Strategic Priorities 2022-2027.

2. Status

The Research and Decision Support Department conducted an analysis of the data collected from the ThoughtExchange® and presented the findings to the Director of Education and a committee of staff from various departments within the SCDSB. Following the analysis of the data, the revised Strategic Priorities were established. A draft of the revised SCDSB Strategic Priorities 2022-2027 (APPENDIX A) along with the Communications Plan were shared with administrative council for final review.

The revised draft SCDSB Strategic Priorities 2022-2027 reflects all voices, provides a framework to direct our programs and operational goals and acknowledges the continuous progress made towards Well-being, Community, Equity, Diversity and Inclusion and Excellence in Teaching and Learning

3. Next Steps

Upon approval of the SCDSB Strategic Priorities 2022-2027, staff will begin implementation of the Communications Plan with the goal of a system roll out in the fall of 2022. The revised SCDSB Strategic Priorities 2022-2027 will form the basis for the SCDSB Operational Plan, which will include specific goals, actions and expected outcomes to be reported to the Board of Trustees on an annual basis. The strategic priorities, combined with the Operational Plan will serve as the foundational reference point for the board's work over the next five years.

RECOMMENDATION

That the Board approve that the Strategic Priorities be adopted as outlined in Report No. D-5-a Strategic Priorities 2022-2027, dated June 15, 2022.

Respectfully submitted by:

John Dance
Director of Education

June 15, 2022

2022-2027 Strategic Priorities

REPORT NO. D-5-a
APPENDIX A
JUNE 15, 2022

Creating a culture of belonging, engagement and success for all through:

Excellence in Teaching and Learning

Community

Diversity, Equity and Inclusion

Well-being

COLLABORATION IDENTITY SAFETY ACCOUNTABILITY INNOVATION RESPECT SUPPORT TRUST TRANSPARENCY CELEBRATION

TO: The Chairperson and Members of the
Simcoe County District School Board

FROM: Director of Education

SUBJECT: **APPOINTMENT OF STUDENT TRUSTEE MENTOR**

1. Background

At the June 16, 2021 Board meeting, Trustee Beacock was appointed as the Student Trustee mentor until July 31, 2022.

2. Current Status

The Board is required to appoint a trustee to serve as the student trustee mentor. Due to the Municipal elections taking place in October of this year, it is recommended that the Board elect a trustee to the position from the period of August 1, 2022 to November 14, 2022. The election of this position would then come forward again at the Regular Board meeting in December.

RECOMMENDATION

That the Board appoint Trustee _____ to serve as the student trustee mentor from August 1, 2022 to November 14, 2022, as set out in Report No. D-5-b, Appointment of Student Trustee Mentor, dated June 15, 2022.

Approved for submission by:

John Dance
Director of Education

June 15, 2022

TO: The Chairperson and Members of the
Simcoe County District School Board

FROM: Human Resources Standing Committee

SUBJECT: **REPORT OF THE PUBLIC SESSION OF THE HUMAN RESOURCES
STANDING COMMITTEE MEETING HELD JUNE 8, 2022**

The Human Resources Standing Committee met in Public Session on Wednesday, June 8, 2022 at the Education Centre.

In response to COVID-19, the Simcoe County District School Board Education Centre continues to be closed to the public; therefore, the Human Resources Standing Committee was live-streamed. The meeting was also recorded and is available for the public.

PRESENT:

Committee Members

Donna Armstrong, Peter Beacock, Sarah Beitz, Tyler Boswell
Debbie Connors, Jodi Lloyd, Beth Mouratidis (Chairperson),
David O'Brien (Vice-chairperson), Tanya Snell.

Electronic Participation

Paula Jade Sandy, Lisa-Marie Wilson.

Administration

Lisa Coffey, John Dance, Michael Giffen, Daryl Halliday,
Brian Jeffs, Dean Maltby, John Playford, Chris Samis,
Charlene Scime, Susan Sidlofsky, Dawn Stephens,
Corry Van Nispen, Matthew Webbe.

Recording Secretary

Debbie Deeth.

REGRETS:

Committee Members

Robert North.

Student Trustees

Abby Goneau, Nyla Nasir, Ife Oluwatayo.

Chairperson Mouratidis called the meeting to order at 8:18 p.m.

1. **Land Acknowledgement of Traditional Territory**
2. **Approval of the Agenda**

MOTION

Moved by Tanya Snell
Seconded by Peter Beacock

That the agenda be approved as printed.

CARRIED

3. **Declaration of Conflicts of Interest** - Nil

MOTION

Moved by Tyler Boswell
Seconded by Debbie Connors

That the Human Resources Standing Committee move into closed session.

CARRIED

The Human Resources Standing Committee reconvened in public session at 8:35 p.m.

Items for Decision - Nil

Items for Information - Nil

Correspondence - Nil

Other Matters

Trustee Beitz requested information regarding the French Immersion program, as she was contacted by a constituent who had concerns regarding the sustainability of the program. Trustee Beitz also cited transportation as a big concern for the program. Brian Jeffs, Superintendent of Human Resource Services, and Chris Samis, Superintendent of Student Achievement (K – 6) and Special Education, addressed the question. It was noted that staff who have taken the additional qualifications course paid for by the board are required to remain in the French program for a specific number of years. It was also confirmed that all staff who have French qualifications can be assigned to teach French in their school location. The Simcoe County District School Board, as well as other boards, and the Ontario Public School Boards' Association (OPSBA) are looking at ways to recruit and retain French teachers.

Notices of Motion for Next Meeting - Nil

MOTION

Moved by Tyler Boswell
Seconded by Jodi Lloyd

That the meeting be adjourned at 8:41 p.m.

CARRIED

Respectfully submitted by:

Brian Jeffs
Superintendent of Human Resource Services

Approved for submission by:

John Dance
Director of Education

June 15, 2022

TO: The Chairperson and Members of the
Simcoe County District School Board

FROM: Audit Committee

SUBJECT: **REPORT OF THE PUBLIC SESSION OF THE AUDIT COMMITTEE**
MEETING HELD TUESDAY, JUNE 7, 2022

In response to COVID-19, the Simcoe County District School Board (SCDSB) Education Centre continues to be closed to the public. The June 7, 2022 Audit Committee meeting was held virtually via Zoom.

The Audit Committee meeting was recorded and is available for the public.

PRESENT:

Committee Members Jay Anstey (Vice-chairperson), Chris Edwards (Chairperson),
Paula Jade Sandy.

Administration Corry Van Nispen.

Staff Christine Adams, Jeff Henderson.

Guests Kerri Graham, Andrea Nauss.

Recording Secretary Angela Davis.

ABSENT:

Committee Members Donna Armstrong, Robert North.

Chairperson Edwards called the meeting to order at 6:05 p.m.

1. **Land Acknowledgement of Traditional Territory**
2. **Election of Vice-chairperson**

In the absence of Trustee North, Vice-chairperson Edwards assumed the role of Chairperson for the evening. Chairperson Edwards called for nominations for the office of Vice-chairperson of the Audit Committee for the evening.

Moved by Paula Jade Sandy
Seconded by Jay Anstey

That Community Member Jay Anstey be nominated as Vice-chairperson of the Audit Committee for the evening.

Jay Anstey indicated that he would stand.

CARRIED

Jay Anstey assumed the Vice-chair at this time.

3. Approval of the Agenda

MOTION

Moved by Paula Jade Sandy
Seconded by Jay Anstey

That the agenda be approved as printed.

CARRIED

4. Declaration of Conflicts of Interest - Nil

Closed Session - Nil

Presentation/Delegations - Nil

Items for Decision - Nil

Items for Information

1. 2021-2022 External Audit Plan (AUD-I-1)

Corry Van Nispen, Superintendent of Business and Facility Services, introduced Andrea Nauss, Senior Manager and Kerri Graham, Engagement Partner, from BDO Canada LPP. Kerri Graham reviewed the audit plan for the year ending August 31, 2022, that included planned responses to any significant risks, the audit process and future updates to the audit process for financial statements and the company's spotlights on sustainability, and the public sector.

Kerri Graham responded to questions from committee members at this time.

This report was provided for information.

2. Internal Audit Update (AUD-I-2)

Jeff Henderson, Regional Internal Auditor Manager, stated that the report is an overview of the work that the Regional Internal Audit Team (RIAT) has undertaken since the last update on February 7, 2022. Jeff Henderson reported that the Barrie Regional Internal Audit Team welcomed two new staff members, Christine Adams and Aryn Bhayani. Jeff Henderson introduced Christine Adams who provided an update on the status of the three audits for 2021-2022.

Christine Adams reported that phase two of the Legislative Compliance audit phase will be to work with staff to document expected controls such as policies, procedures and handbooks which will continue throughout 2022. Christine Adams stated that the Human Element Risk audit is conducted annually to review practices related to risks affected by human actions with the fieldwork phase anticipated to be completed in June 2022. She reported that the Health and Safety Systems audit provides management with a fair, independent and objective assessment of current health and safety systems in place and helps to find any gaps that may exist. Christine Adams stated that the work for the Health and Safety Systems audit has been initiated and planning is anticipated to begin in the summer/fall of 2022.

Christine Adams and Jeff Henderson responded to questions from committee members at this time.

This report was provided for information.

3. 2022-2023 Meeting Dates (VERBAL)

Superintendent Van Nispen reviewed the meeting dates for the 2022-2023 school year. Superintendent Van Nispen stated that the 2022-2023 Audit Committee dates are as follows: October 31, February 6 and June 5.

This report was provided for information.

Correspondence - Nil

Other Matters - Nil

Notices of Motion for Next Meeting - Nil

MOTION

Moved by Jay Anstey
Seconded by Paula Jade Sandy

That the meeting be adjourned at 6:20 p.m.

CARRIED

Report Status

This report is provided for information.

Respectfully submitted by:

Corry Van Nispen
Superintendent of Business and Facility Services

Approved for submission by:

John Dance
Director of Education

TO: The Chairperson and Members of the
Special Education Advisory Committee

FROM: Chairperson of the Special Education Advisory Committee
Superintendent of Student Achievement (K-6) and Special Education

SUBJECT: **MINUTES OF THE SPECIAL EDUCATION ADVISORY COMMITTEE
MEETING HELD MAY 9, 2022**

The regular meeting of the Special Education Advisory Committee (SEAC) was held virtually via Zoom on Monday, May 9, 2022.

Roll Call

PRESENT:

SEAC Members

Electronic Participation

Sarah Beitz (Trustee), Kevin Berry, Mark Bryan, Lindsay Massicotte, David O'Brien (Trustee), Brandy Rafeek (Chairperson), Mary Riggin Springstead (Vice-chairperson), Sally Seabrook, Andrea Trafford.

Staff

Greg Blakeley, Peter McLean, Hailey Mills Knapp, Chris Samis.

Recording Secretary

Kimberly Sauvé.

REGRETS:

SEAC Members

Donna Armstrong (Trustee), Robin Denison-Moore, Tamara Hannon, Stephen McInerney.

ABSENT:

SEAC Members

Rose-Ann Marchitto.

Brandy Rafeek, Chairperson, called the meeting to order at 6:30 p.m.

A. Welcome and Introductions

(1) Welcome

(a) Land Acknowledgement of Traditional Territory

(b) Introductions

Chairperson Rafeek welcomed committee members, staff and guests and shared regrets for the evening.

(c) SCDSB Special Education Statement of Beliefs (A-1-e)

Mary Riggin Springstead, Vice-chairperson, read the Statement of Beliefs.

(2) Approval of Agenda

Moved by David O'Brien
Seconded by Kevin Berry

That the agenda be approved as printed.

CARRIED

(3) Approval of Minutes

(a) Minutes of the Regular SEAC Meeting held April 11, 2022 (A-3-a)

Moved by Kevin Berry
Seconded by David O'Brien

That the minutes be approved as written.

CARRIED

(4) Declaration of Conflicts of Interest - Nil

B. Presentations - Nil

C. Items for Decision - Nil

D. Items for Information

(1) Follow-up from Previous Meeting

(a) 2020-2021 Simcoe County District School Board Student Census Condition or Disability Report (D-1-a)

Greg Blakeley, Principal of Special Education, provided an update on the condition or disability section of the 2020-2021 Simcoe County District School Board (SCDSB) student census.

The Ontario Human Rights Commission (OHRC) cites the definition of disability as a complex, evolving matter. The term "disability" covers a broad range and degree of conditions and may have been present at birth, caused by an accident, or developed over time.

The condition or disability census question collected responses from 22,744 participants and included seven conditions or disabilities, as well as an open response option for students to enter a condition or disability.

Key findings from the condition or disability question include 23 percent of participants reporting a condition or disability, of which 45 percent reported a mental health condition, 38 percent reporting a learning disability and 18 percent reporting a developmental disability. The condition or disability most frequently reported differed by panel. The elementary panel included learning (45 percent), mental health (33 percent) and developmental (24 percent), and the secondary panel included mental health (68 percent), learning (27 percent) and seeing or visual (13 percent).

The results from the student census will be used to guide the board's focus on program, supports and resources that support equitable outcomes for all students.

Chris Samis, Superintendent of Student Achievement (K-6) and Special Education, and Principal Blakeley responded to questions from SEAC members at this time.

Chairperson Rafeek reminded SEAC members to contact Tina Bazuk if they are interested in participating on the SEAC subcommittee to review the Kindergarten to Grade 12 Standard's Development Committee's final recommendations report. Superintendent Samis indicated that the subcommittee would begin meeting in September 2022 as part of the regular review of the SCDSB's Special Education Plan.

This report was provided for information.

(2) Staff Reports

(a) Gifted Screening/Identification Process and Results Update (D-2-a)

Peter McLean, Principal of Special Education, invited Hailey Mills Knapp, Family of Schools' (FOS) Consultant for Special Education, to the table to provide an update on the Gifted Screening/Identification process and results for the 2021-2022 school year.

This year, the Simcoe County District School Board (SCDSB) screened 869 students; 608 of the students were in Grade 3. Of the 869 total students screened, 132 (15 percent) met the criteria for giftedness, which is slightly higher than the 2020-2021 average of 10 percent.

Students engaged in in-person learning participated in the gifted screening process at their regular home school. Students engaged in Learn@Home, participated, and were proctored remotely via Google Meet.

Schools have been provided with results to review with the school team, share with families, and develop individualized programming based on results. For students meeting the criteria for giftedness, schools will work with families to best determine next steps, including considering a formal identification and a congregated gifted class placement.

Superintendent Samis, Principal McLean and Hailey Mills Knapp responded to questions from SEAC members at this time.

This report was provided for information.

(b) SEAC Consultation: 2022-2023 Special Education Plan (D-2-b)

Principal McLean provided an overview of the recommended changes to the 2022-2023 Special Education Plan as provided by staff and SEAC members.

The 2022-2023 Special Education Plan will be reviewed at the Program Standing Committee meeting on June 8, 2022, and submitted to the Ministry of Education prior to July 31, 2022.

Superintendent Samis and Principal McLean responded to questions from SEAC members at this time.

This report was provided for information.

(c) Projected Special Education Class Changes/Relocations: 2022-2023 (D-2-c)

Principal Blakeley provided an update on the projected changes to special education classes for 2022-2023.

A second secondary Life Skills program will be added to Maple Ridge Secondary School in September 2022. Adding an additional secondary Life Skills program in south Barrie provides placement flexibility and allows the SCDSB to better meet the growing number of requests for Life Skills placements.

A second elementary Developmental Skills class will be added to Maplevue Heights Public School in Barrie in September 2022. The additional class will help to meet the demands for the area.

An Autism Spectrum Disorder (ASD) class will be added to the new North Bradford elementary school in September 2022. At this time, the Bradford area does not have an ASD class; therefore, adding this class allows the board to meet the local needs and reduce transportation distance for students.

The SCDSB is currently surveying families of students with special education needs within a county class placement to determine interest in offering virtual learning opportunities for the 2022-2023 school year.

Both the new North and South Bradford schools will have the ability to have learning centres, if required.

Superintendent Samis and Principal Blakeley responded to questions from SEAC members at this time.

This report was provided for information.

(d) Ontario Human Rights Commission: Right to Read Inquiry – First Steps and Early Action Items (D-2-d)

Superintendent Samis provided an update regarding the Right to Read Inquiry.

As reported to SEAC in April 2022, on February 28, 2022, the Ontario Human Rights Commission (OHRC) released its findings from the Right to Read Inquiry which summarized 157 recommendations to the Ministry of Education, school boards and faculties of education.

On March 11, 2022, in response to the release, the Ministry of Education committed to a number of initiatives and/or actions to address the Right to Read Inquiry. One of the initiatives includes reviewing and revising the elementary language curriculum with an expected implementation in September 2023. Another includes the release of the [Effective Early Reading Instruction: A teacher's guide](#) (the guide), that provides considerations for educators when planning the instruction of early reading.

The SCDSB has committed to the following immediate actions:

- i. reviewing and sharing information/recommendations outlined in the Right to Read Inquiry and the guide with elementary schools;
- ii. sharing information on the board's public website;
- iii. offering an enhanced summer Reading Readiness Program for students in Grades 1-3;
- iv. investing targeted staffing to support direct instruction reading programs;
- v. developing direct reading instructional materials; and,
- vi. planning professional learning specific to direct instruction reading for all elementary educators (September 2022).

Superintendent Samis responded to questions from SEAC members at this time.

This report was provided for information.

(3) **Committee Reports** - Nil

(4) SEAC Member Updates

(a) Association/Agency Updates – All (D-4-a)

- i. Vice-chairperson Riffin Springstead provided an update on the School Based Rehabilitation Services (SBRS) Speech project. The Children's Treatment Network (CTN) recently received funding from the Ministry of Children, Community and Social Services (MCCSS) to provide additional SBRS speech intervention services to students in Kindergarten from April 1, 2022 to March 31, 2023. This initiative allows CTN to leverage early intervention expertise from preschool speech and language partners to provide intensive intervention with an evidence-based model at a critical period of speech development and to support smoother transitions.

Superintendent Samis thanked Vice-chairperson Riffin Springstead on behalf of the SCDSB with helping to provide this additional level of service to students.

(5) Board Member Updates

(a) Updates from Board Meetings (D-5-a)

Trustee O'Brien advised SEAC members of the following updates from Board:

- i. a number of motions from Business and Facilities Standing Committee were approved;
- ii. an update related to the SCDSB new Sustainability Advisory Committee was received; and,
- iii. an update related to the SCDSB new Equity Advisory Committee was received.

(6) Golden Buzzer

1. Principal Blakeley shared the Golden Buzzer moment for May 2022.

MOTION

Moved by Kevin Berry

Seconded by Mark Bryan

That the SEAC meeting continues past 8:30 p.m.

CARRIED

E. Correspondence

1. A letter from the Near North District School Board SEAC to the Minister of Education supporting other District School Board letters encouraging a commitment to ensure online resources are accessible and adhere to the Universal Design for Learning.
2. Letters from the Upper Grand District School Board and the Conseil Scolaire Viamonde SEAC to the Deputy Minister of Education, Deputy Minister of Health and the Deputy Minister of Children, Community and Social Services supporting the joint review of Policy/Program Memorandum (PPM) 81, Provision of Health Support Services in School Settings, and the goal of integrating the delivery of speech and language services.

3. A letter from the York Catholic District School Board SEAC to the Minister of Education and the Minister of Health supporting other District School Board letters requesting that the nursing shortage be top priority and that immediate and accessible solutions be developed to provide all children access to learning.
4. A letter from the York Catholic District School Board SEAC to the Minister of Education supporting the Durham District School Board letter requesting a review of the Special Incidence Portion (SIP) funding and the Special Education Funding Model to accurately reflect the increasing and more complex needs of students with special education needs.

F. Other Matters

1. Superintendent Samis provided an update on Policy/Program Memorandum (PPM) 81 - Provision of Health Support Services in School Settings.
2. Superintendent Samis shared that a Special Education budget update will be provided at the June SEAC meeting.

G. Notices of Motion for Next Meeting - Nil

H. Adjournment

Moved by Sarah Beitz
Seconded by Kevin Berry

That the meeting be adjourned at 8:30 p.m.

CARRIED

The next meeting date is June 6, 2022.

Report Status

This report is provided for information.

Respectfully submitted by:

Chris Samis
Superintendent of Student Achievement (K-6) and Special Education

Approved for submission by:

John Dance
Director of Education

TO: The Chairperson and Members of the
Simcoe County District School Board

FROM: Accessibility Advisory Committee

SUBJECT: **REPORT OF THE ACCESSIBILITY ADVISORY COMMITTEE MEETING
HELD MONDAY, MARCH 28, 2022**

In response to COVID-19, the Simcoe County District School Board (SCDSB) Education Centre continues to be closed to the public. The March 28, 2022 Accessibility Advisory Committee (AAC) meeting was held virtually via Zoom.

PRESENT:

AAC Members

Electronic Participation

Sarah Beitz, Greg Blakeley, Rosalia Leo, Delmar MacLean,
Doug Mein (Chairperson), Carrie Rumble, Holly Landry,
Chris Whelan.

Staff

Angela Davis, Alexis Farrell, Sean Levasseur, Kevin LePage,
Erin Schwarz.

Guests

Kevin Berry, Brandy Rafeek.

Recording Secretary

Kylee Zoller.

REGRETS:

Committee Members

Cindy Tonn.

Administration

Corry Van Nispen.

Holly Landry, Controller, called the meeting to order at 10:35 a.m.

1. Elections for Chairperson

Controller Landry outlined the election process and designated Erin Schwarz to act as a teller and count the election ballots, if required.

Controller Landry called for nominations for the position of Chairperson of the Accessibility Advisory Committee.

Moved by Sarah Beitz
Seconded by Rosalia Leo

That Doug Mein be nominated for election as Chairperson of the Accessibility Advisory Committee.

Doug Mein indicated that he would stand.

Controller Landry called for further nominations.

There being no further nominations, Doug Mein was acclaimed as Chairperson of the Accessibility Advisory Committee.

CARRIED

Doug Mein assumed the Chair at this time.

2. Election of Vice-chairperson

Chairperson Mein called for nominations for the Office of Vice-chairperson of the Accessibility Advisory Committee.

Cindy Tonn was nominated as Vice-chairperson. Since Cindy had sent regrets for the meeting and with there being no other nominations, the election of Vice-chairperson was deferred until the next meeting.

3. Welcome and Opening Remarks

Chairperson Mein welcomed the group and noted regrets from members who were not able to attend.

4. Land Acknowledgement

5. Review of Minutes of the Accessibility Advisory Committee held November 29, 2021

Chairperson Mein called for any requested revisions from the committee on the minutes as included in the meeting agenda.

MOTION

Moved by Sarah Beitz
Seconded by Rosalie Leo

That the Minutes of the AAC held November 29, 2021 be approved as printed.

CARRIED

6. SCDSB Integrated Accessibility Standards Policy Review (Policy 3116)

Controller Landry called for any suggested revisions to Policy 3116 - Integrated Accessibility Standards. The policy was provided to the committee with the meeting agenda. Chairperson Mein indicated the policy was up to date and there were no suggested revisions from committee members.

MOTION

Moved by Doug Mein
Seconded by Delmar MacLean

That the ACC has no recommended updates to Policy 3116 – Integrated Accessibility Standards.

CARRIED

7. Ontario K-12 Education Accessibility Standards Development Committee Final Report

Chairperson Mein reported that the original planned timeline for creating the recommendation report was approximately two years; however, for various reasons including the pandemic and leadership changes, the timeline was extended to four years. Chairperson Mein stated that the committee included 20 appointed members, with 50 percent of the committee representing the disabled community, and the other 50 percent representing the education sector.

Chairperson Mein reported that the recommendations were grouped into the following 10 categories:

- (i) attitudes, behaviours, perceptions and assumptions;
- (ii) awareness and training;
- (iii) curriculum, instruction and assessment;
- (iv) digital learning and technology;
- (v) organizational barriers;
- (vi) social realms – includes bullying and inclusion;
- (vii) physical and architectural barriers;
- (viii) planning for emergency and safety situations (this category was added due to Covid and issues that came to light during the pandemic);
- (ix) timelines and accountability; and,
- (x) transitions to post secondary and/or work opportunities (included by the Education Joint Technical Sub-committee).

Chairperson Mein noted that the report also included recommended updates and changes to the Integrated Accessibility Standards and Regulations (IASR).

There was discussion regarding presenting the report to the Special Education Advisory Committee (SEAC). Brandy Rafeek, Chairperson of the SEAC suggested that Chairperson Mein provide a presentation at the next SEAC meeting. Kevin Berry, SEAC member, noted that SEAC would likely address sections of the report that pertained specifically to SEAC's mandate, and leave the physical barrier component to the AAC to address in conjunction with the Simcoe County District School Board (SCDSB)'s Facilities Department.

Chairperson Mein would look to form an AAC working group to review the points that pertain specifically to architectural and physical barriers. Chairperson Mein noted that the transportation section would be of interest to Sean Levasseur of the Simcoe County Student Transportation Consortium.

MOTION

Moved by Doug Mein
Seconded by Delmar MacLean

That a working group be formed to review the physical and architectural barriers section of the Ontario K-12 Accessibility Standards Development Final Recommendations Report with the intention of prioritizing recommendations to be presented at the May 2022 Accessibility Advisory Committee Meeting.

CARRIED

8. Other Business

Rosalia Leo, member, confirmed that the review to professionalize the school audit process and reports will be presented at the May 2022 meeting.

Trustee Beitz inquired about the audit of the new Maple Ridge Secondary School, and planned timelines for audits. Chris Whelan, Design and Construction Manager, responded that there are still some areas under development; therefore, any visits/audits should take place once the work has been completed. Manager Whelan stated that the site would not be available for audit prior to May 2022.

Chairperson Mein requested that membership review be added as an item on the May 2022 AAC meeting agenda, as there are several current community members who have recently or will soon need to step down from the committee.

Delmar MacLean shared that he is in talks with Michael Hingson to be featured on an upcoming episode of his “Unstoppable Mindset” podcast.

MOTION

Moved by Sarah Beitz
Seconded by Delmar MacLean

That the meeting be adjourned at 11:40 a.m.

CARRIED

NEXT MEETING

The next meeting will be held on Monday, May 30, 2022 at 10 a.m.

Future meeting dates:

Monday, May 30, 2022
Monday, September, 26, 2022
Monday, November, 28, 2022
Monday, January, 30, 2023
Monday, March, 27, 2023

Respectfully submitted by:

Corry Van Nispen
Superintendent of Business and Facility Services

Approved for submission by:

John Dance
Director of Education



June 7, 2022

To: The Ministry of Education

Effie Triantafilopoulos, MPP

Natalie Pierre, MPP

Parm Gill, MPP

Stephen Crawford, MPP

Ted Arnott, MPP

Adam VanKoeeverden, MP

Anita Anand, MP

Karina Gould, MP

Pam Damoff, MP

Ontario School Board Chairs (English Public, English Catholic, French Public, French Catholic)

Cathy Abraham, President, Ontario Public School Boards' Association

In July 2020, the Trustees of the Halton District School Board (HDSB) [sent a letter](#) to the Minister of Education requesting a “limited-term, defined scope multi-stakeholder task force be struck to be critically reflective and develop big picture, innovative opportunities about how the publicly funded school system in Ontario can ‘build back better’ in the wake of the COVID-19 pandemic”. The associated motion noted that “should the Minister not pursue this, that the Trustees of the Halton District School Board will seek partners and coordinate a forum to develop these opportunities by the end of 2020”. As the pandemic continued to extend beyond expectations, HDSB Trustees began discussions for an initiative to invite people from Halton and beyond to tackle the challenges outlined. Engaging with the entire community is also a way that the Trustees support the values described in the HDSB 2020-2024 [Multi Year Strategic Plan](#) and support innovative generative thinking for continuous improvement.

The HDSB launched “Reimagine Forward” on April 22, 2022, encouraging everyone with an interest in public education to consider:

“What are the big moves needed to reimagine public education?”

Between April 22 and May 23, 2022, people were invited to reflect, consider and provide input via the [engageHDSB.ca](#) platform. The overarching idea was to bring people together to think about public education and develop some positive, big picture moves. Trustees were inspired by and grateful for all of the feedback provided by students, staff, parents, as well as people affiliated with industry, post-secondary institutions and the broader community. Participants were from Halton Region, and beyond.

Street Address: J.W. Singleton Education Centre • 2050 Guelph Line, Burlington, Ontario L7P 5A8

Mailing Address: J.W. Singleton Education Centre • P.O. Box 5005, Stn. LCD 1, Burlington, Ontario L7R 3Z2

Phone: 905-335-3663 | 1-877-618-3456 Fax: 905-335-9802

www.hdsb.ca

At our June 1, 2022 board meeting, the board of trustees unanimously supported the motion:

Be it resolved that the Chair share this report with the Director of Education, participants, Chairs of all School Boards in Ontario, OPSBA President, local MPs and MPPs, and the Minister of Education, when appointed, and request that consideration be given to this information in planning, policies, processes, and practices.

Be it further resolved that the Reimagine Forward Subcommittee seeks anecdotal process-related insights for the benefit of future engagement activities.

Be it further resolved that the Director be directed to report back by January 2023 with potential policy and/or operational opportunities that may result from further analysis of the input received through Reimagine Forward.

The full report can be accessed [here](#) and at the end of the letter, including links to the raw data and materials submitted by participants.

The HDSB Trustees recognize that a number of the ideas provided through this initiative are already starting to grow in the HDSB and boards across the province. Programs like HDSB's own [SHIFT](#) team, is building a culture of innovation, as are staff, students and families who are adapting and adopting new practices for positive change every day.


Trustees are reflecting on how this input can inform our work. We asked the HDSB Director of Education to report back by January 2023 with potential policy and/or operational opportunities that may result from further analysis of the input received through Reimagine Forward. We also encourage all who receive this report to consider how this information may inform and shape planning, policies, processes, and practices, and encourage you to share your reflections and findings.

If you have any questions or would like further details about Reimagine Forward, please get in touch. We look forward to your response.

Sincerely,



Margo Shuttleworth
Chair of the Board of Trustees, Halton District School Board

Encl.  Reimagine Forward Themes