

**Acton-Boxborough Regional School District
Office Support Association
Salary Chart for 2022-2023**

2.5% increase over 2021-2022

Grade	A	B	C	D	E	F	G
1	\$20.82	\$21.51	\$22.32	\$23.11	\$23.89	\$24.61	\$25.59
2	\$21.98	\$22.77	\$23.65	\$24.45	\$25.31	\$26.01	\$27.06
3	\$22.61	\$23.38	\$24.26	\$25.08	\$26.07	\$26.78	\$27.86
4	\$23.27	\$24.00	\$24.91	\$25.76	\$26.71	\$27.40	\$28.50
5	\$24.37	\$25.20	\$26.15	\$27.11	\$28.05	\$28.77	\$29.92
6	\$24.96	\$25.83	\$26.81	\$27.80	\$28.75	\$29.48	\$30.66
7	\$26.15	\$27.11	\$28.05	\$29.09	\$30.15	\$30.85	\$32.08
8	\$26.75	\$27.69	\$28.64	\$29.76	\$30.86	\$31.59	\$32.85

Additional amount added 1999-00 for some individuals will continue through their service - see side letter.

New employees shall start at step A unless they have previous outside experience comparable to the position they are placed in.

An individual moving from one grade to a higher grade shall receive at least \$.25 more per hour.

After completion of nine (9) years of service, ½ of 1% of the employee's hourly rate with a cap of \$.13 will be added to the hourly rate.

After completion of fourteen (14) years of service, 1% of the employee's hourly rate with a cap of \$.25 will be added to the hourly rate.

After completion of nineteen (19) years of service, 2% of the employee's hourly rate with a cap of \$.50 will be added to the hourly rate.