

**Acton-Boxborough Regional School District
Custodians' Appendix B**

2022-23

Increase of 2.5% on each Step & Column from 2021-2022

GRADE	A	B	C	D	E	F	G
5	\$22.91	\$23.86	\$24.65	\$24.90	\$26.29	\$27.36	\$28.45
6	\$23.41	\$24.37	\$25.17	\$25.66	\$26.77	\$27.83	\$28.95
7	\$24.59	\$25.65	\$26.41	\$26.77	\$28.16	\$29.23	\$30.40
8	\$25.45	\$26.41	\$27.34	\$28.37	\$28.99	\$30.09	\$31.29
9	\$26.37	\$27.18	\$28.53	\$29.07	\$30.34	\$31.45	\$32.71
10	\$27.24	\$27.90	\$29.55	\$30.12	\$31.45	\$32.57	\$33.88
11	\$28.16	\$29.36	\$30.59	\$31.17	\$32.62	\$33.72	\$35.08
12	\$29.91	\$31.26	\$32.53	\$33.13	\$34.61	\$35.75	\$37.19
13	\$30.86	\$32.19	\$33.52	\$34.12	\$35.67	\$36.80	\$38.27
14	\$31.87	\$33.20	\$34.49	\$35.18	\$36.71	\$37.85	\$39.37
15	\$32.62	\$34.00	\$35.29	\$35.89	\$37.48	\$38.67	\$40.22
16	\$33.34	\$34.82	\$36.11	\$36.62	\$38.31	\$39.54	\$41.12

Part-time Custodians: Part-time custodians shall receive \$17.22 per hour.

Shift Premiums: A second (2nd) shift premium of 8% and third (3rd) shift premium of 10% shall be paid.

Pool Custodian: \$.24 per hour will be added to the appropriate hourly rate of the pool custodian. Stipend of \$250 for pool custodian and head custodian who hold appropriate pool chemical license.

Grounds Person I and II: These positions are contingent upon the individuals in those holding Hoisting and Pesticide licenses. Newly appointed individuals will be granted 90 days to obtain the licenses.

Anniversary Dates: Individuals shall be eligible to move across columns on beginning their 13th, 25th, 37th and 49th months.

Longevity: In January following the calendar years in which individuals complete their 4th year of employment, they shall receive a \$650 longevity payment. In January following the calendar years in which individuals complete their 9th year of employment, they shall receive a \$750 longevity payment. In January following the calendar years in which the individuals complete their 14th year of employment, they shall receive a \$850 payment. In January following the calendar years in which individuals complete their 24th year of employment they shall receive a \$950 payment. In January following the calendar years in which the individual completes their 29th year of employment, they shall receive a \$1,050 payment.