

Acton-Boxborough Regional School District
Salary Schedule 2022-2023

TRANSPORTATION

Increase of 2.5% for each step & column from 2021-2022

GRADE	A	B	C	D	E
1	\$25.42	\$26.26	\$27.28	\$28.26	\$29.25
2	\$27.07	\$28.05	\$29.01	\$30.09	\$31.22

The hiring rate shall be the minimum of the rate range of the job for which the new employee is hired, unless the School District determines that related experience warrants additional consideration.

Longevity:

In January following the calendar years in which individuals complete their 4th year of employment, they shall receive a \$375 longevity payment. In January following the calendar years in which individuals complete their 9th year of employment, they shall receive a \$475 longevity payment. In January following the calendar years in which individuals complete their 14th year of employment, they shall receive a \$575 longevity payment.

Vacation/Holidays:

Bus drivers will be paid for 11 holidays in 2022-2023. Paid vacation days are as listed in the school calendar and apply to those days that are normally worked.

Personal & Sick Days

Two (2) personal days per year.

12 sick days per year. Any sick leave of 3 or more consecutive days requires a Doctor's note.

Incentives/Bonus

There will be a referral bonus of \$1,000 for any bus driver referring a new bus driver candidate. Referral bonus will be paid after the referred candidate completes 12 school-year working weeks. A \$500 sign on bonus will be paid to all new drivers after completion of 12 school-year working weeks.

Bus Drivers can receive bonuses at year end for up to \$350 for safety and \$50 for a clean bus. If a Bus Driver is not out on sick or personal leave during a quarter, they qualify for a \$250 attendance bonus. Payments will be made after the end of each quarter. Individuals out on Worker's Compensation will not qualify for the attendance bonus.

Transportation is part of the Support Staff Manual except as outlined above.

Grade 1 = Bus Driver

Grade 2 = Dispatcher