STRONG SCHOOLS... STRONG COMMUNITIES.
THE SCHOOL DISTRICT OF PALM BEACH COUNTY’S CONTINUED 1 MILL REFERENDUM

SUPPORT STUDENT MENTAL HEALTH
ENHANCE SCHOOL SAFETY
IMPROVE TEACHER PAY
KEEP ARTS & MUSIC EDUCATION

Provide all experienced effective and highly effective teachers with a retention supplement based upon their years of experience.

StrongSchoolsPBC.com
How Much Will Teachers Continue to Receive?

District-operated initiatives total approximately $200 million and include:

- Approximately 50% on over 12,000 teacher recruitment and retention supplements. Current referendum provides annual retention supplements based on years of experience: $1,000 with 1 to 4 yrs, $5,000 with 5 to 9 yrs, $10,000 with 10+ yrs.
THE SCHOOL DISTRICT OF PALM BEACH COUNTY
REFERENDUM FOR SCHOOL SAFETY, TEACHERS SPENDING PLAN

TOTAL ESTIMATED REVENUE*
$203,195,424

$101,597,712
CONTINUE TEACHER RETENTION SUPPLEMENTS
- Continue to provide all experienced effective and highly effective teachers with a
  Referendum Supplement based upon their years of experience as follows:
  - 1 to 4 years of experience: $1,000 annual referendum supplement
  - 5 to 9 years of experience: $5,000 annual referendum supplement
  - 10 years of experience or more: $10,000 annual referendum supplement
- Retention Supplements are included in Florida Retirement System (FRS) earnings
- These supplements will be in place for four years (FY23 to FY27) beginning in
  August 2023
- Another election will be required in 2026 to extend for another four years

$50,798,856
SUPPORT STUDENT MENTAL HEALTH AND
CONTINUE TO ENHANCE SCHOOL SAFETY
- Continue to fund mental health professionals, school counselors, social
  workers and psychologists, to support the social and emotional well-being
  of students.
- Continue to fund police officers and other security personnel to enhance
  school safety. Fund safety equipment.

$50,798,856
CONTINUE THE DEDICATION OF 1.00 MILL LEVY
TO ART, MUSIC, PE, CHOICE & CAREER
EDUCATION TEACHERS
- Continue to fund 800 Art, Music, PE, Health, Choice and Career education
  teachers. Ensure there are no cuts made to existing teaching staff levels.

* based on referendum proceeds generated in FY22, excluding charter school proportional share at 96%
  collection rate as required by Florida Statute for school budgeting purposes.

ELECTION DAY
NOVEMBER 8

STRONG SCHOOLS...
STRONG COMMUNITIES.
THE SCHOOL DISTRICT OF PALM BEACH COUNTY'S CONTINUED 1 MILL REFERENDUM
StrongSchoolsPBC.com