Community Meeting

Update

April 2021
Welcome on Behalf of the School Board and Superintendent!

The School District of Palm Beach County School Board

Donald E. Fennoy II, Ed.D.
Superintendent of Schools

High-performing A-rated District
Community Meeting Goals

1. Share brief updates on:
   ○ Development of next Strategic Plan
   ○ Focus on equitable outcomes for every student
   ○ New Mission and Vision
   ○ Portrait of a Graduate

2. We’re Listening!
   ○ Please email any questions or feedback to StrategicPlan@palmbeachschools.org
Students, parents, community members, and District employees are encouraged to participate before the survey closes on April 9.

Surveys are available in English, Spanish, Haitian-Creole, and Portuguese.

Please visit PalmBeachSchools.org to access the survey and share your feedback!

March 22 - April 9, 2021
Phase 1 Feedback Survey

Thank you for your participation!

Over 28,000 Responses Received
Results Coming May 5
What is a Strategic Plan?

A **strategic plan** defines what we need to prioritize when it comes to student outcomes and organizational success. It serves as our “North Star” by providing a clear and structured path to reaching long term goals/priorities.

### 2016 - 2021 Long Term Outcomes

1. **Increase reading on grade level by 3rd grade**
   - GOAL: 75%

2. **Ensure high school readiness**
   - GOAL: 75%
   - Including: Academic achievement, behavior and engagement

3. **Increase the high school graduation rate**
   - GOAL: 90%

4. **Foster post-graduate success**
   - GOAL: 75%
   - Including: High school scholars, dual-enrollment degrees, industry certifications, college enrollment and persistence, military enlistment
# Involving the Community

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<tr>
<th>Pre-Work</th>
<th>Design</th>
<th>Implementation</th>
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| **Phase 1**  
*February/March/April*  
**EVALUATE**  
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Phase 1 Feedback Survey from March 22 – April 9, 2021:  
- District Employees  
- School-Based Employees  
- Community*  
**Community Meetings** for Board Members to provide updates and solicit additional input. |
| **Phase 2**  
*May/June/July*  
**VALIDATE**  
*Validar - Valide - Validar*  
1. Strategic Plan Steering Committee proposes goals based on results of Phase 1 Feedback Survey.  
2. May 26 Public Meeting (start time 3:15PM) - Proposed goals and associated measures shared as part of a Board Workshop.  
3. Proposed goals also shared with **Focus Groups in late May/early June** to inform revisions. |
| **Phase 3**  
*July and Beyond*  
**CULTIVATE**  
*Cultivar - Devlope - Aperfeiçoar*  
Refinements to draft goals and associated measures made by Steering Committee based on:  
- Targeted feedback collected during May 26 Public Meeting  
- Phase 2 Focus Groups Share revised goals and associated measures with School Board for approval (TBD - July 21/28).  
Once approved, engage community in plan implementation. |

*The term Community is used to include parents, students, business partners, non-profits, municipalities, elected officials, etc.*
In order to get different results, you have to do things differently.

Strategic Plan Focus: Equitable Outcomes for Every Student
Why Focus on Equity?

Using the “Curb Cut Effect” as a model for understanding.
Adopting a New Mission and Vision

A new Mission and Vision were needed to serve as a strong foundation for the next strategic plan.

New Mission Statement developed by the Board on April 14:
The mission of the School District of Palm Beach County is to educate, affirm, and inspire each student in an equity-embedded school system.
Adopting a New Mission and Vision

**New Vision Statement developed by the Board on April 14:**

We envision…

The School District of Palm Beach County is an educational and working environment, where both students and staff are unimpeded by bias or discrimination. Individuals of all backgrounds and experiences are embraced, affirmed, and inspired. Each and every one will succeed and flourish.

The School District of Palm Beach County will take ownership for students’ academic mastery, emotional intelligence, and social-emotional needs by creating environments where students, families, staff, and communities will develop agency and voice.

A joy of learning is fostered in each student and a positive vision for their future is nurtured. Each student’s cultural heritage is valued, and their physical, emotional, academic, and social needs are met.

...WE SEE YOU.
Portrait of a Graduate

Many school systems across the country have engaged their larger community in developing a Portrait of a Graduate, which is a collective vision meant to articulate the community’s aspirations for all students.

This collective vision will reinvigorate and re-engage students, teachers, and community stakeholders in the District’s work.

Please email StrategicPlan@palmbeachschools.org with your thoughts!
Visit PalmSeachschools.org for more information!