

PBIS at MSP

Positive Behavioral Intervention and Supports

Behavioral Science has taught us that to be successful we must be more Proactive! & less Reactive:

When students don't follow behavioral expectations it is less effective, and at times, counterproductive to punish rather than teach students.

We need to explicitly teach expected and desired behavior, rather than take the risk or expect that students "should just know," or they will figure it out on their own.



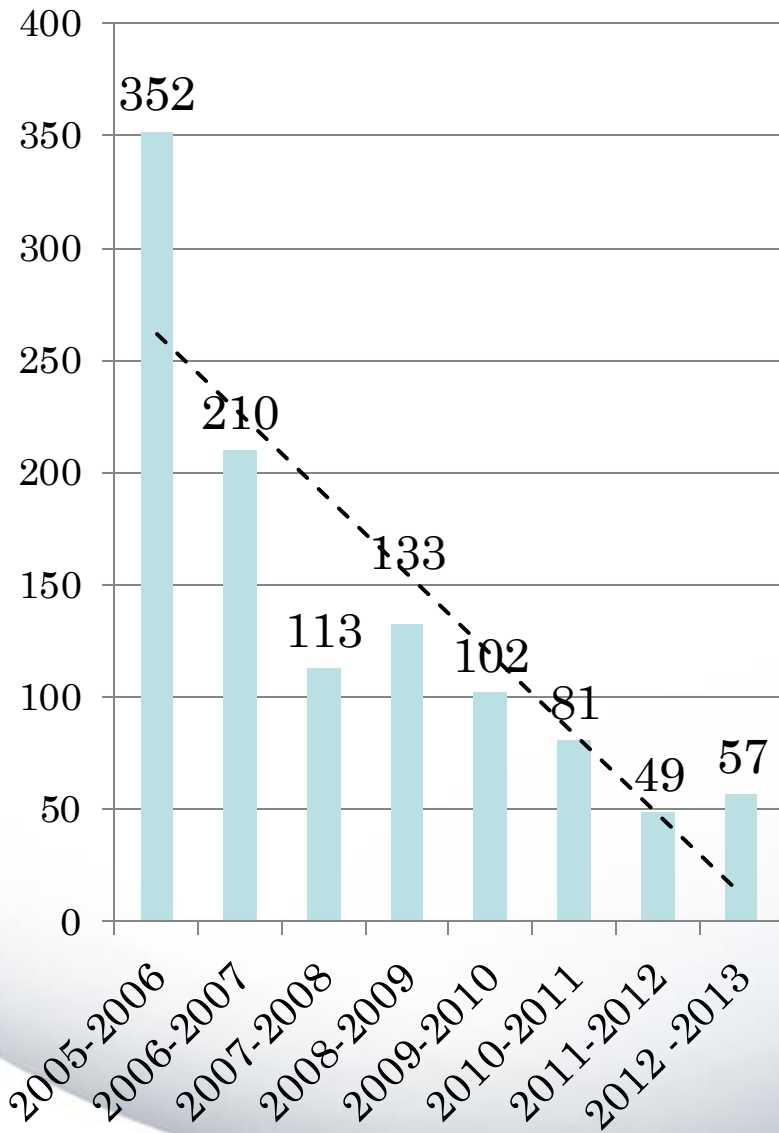
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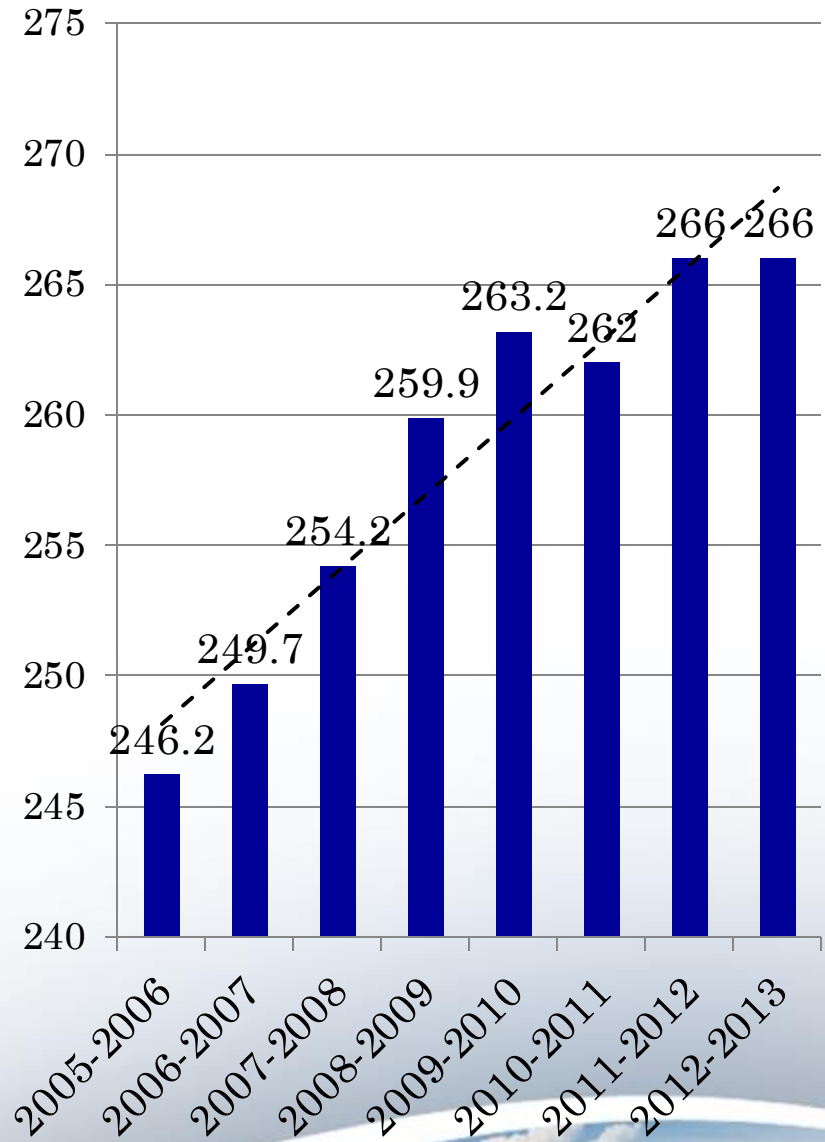
Administrator	CT Discipline (suspensions)		Level 2		Level 1		General Contacts	
	12-13	13-14	12-13	13-14	12-13	13-14	12-13	13-14
Dean of Students	20	22	101	145	57	47	519	547
Assistant Principal	25	14	110	101	81	50	243	474
Principal	12	16	41	32	62	53	253	275
Totals	57	52	252	278	200	150	1015	1296



MSP Total Suspensions



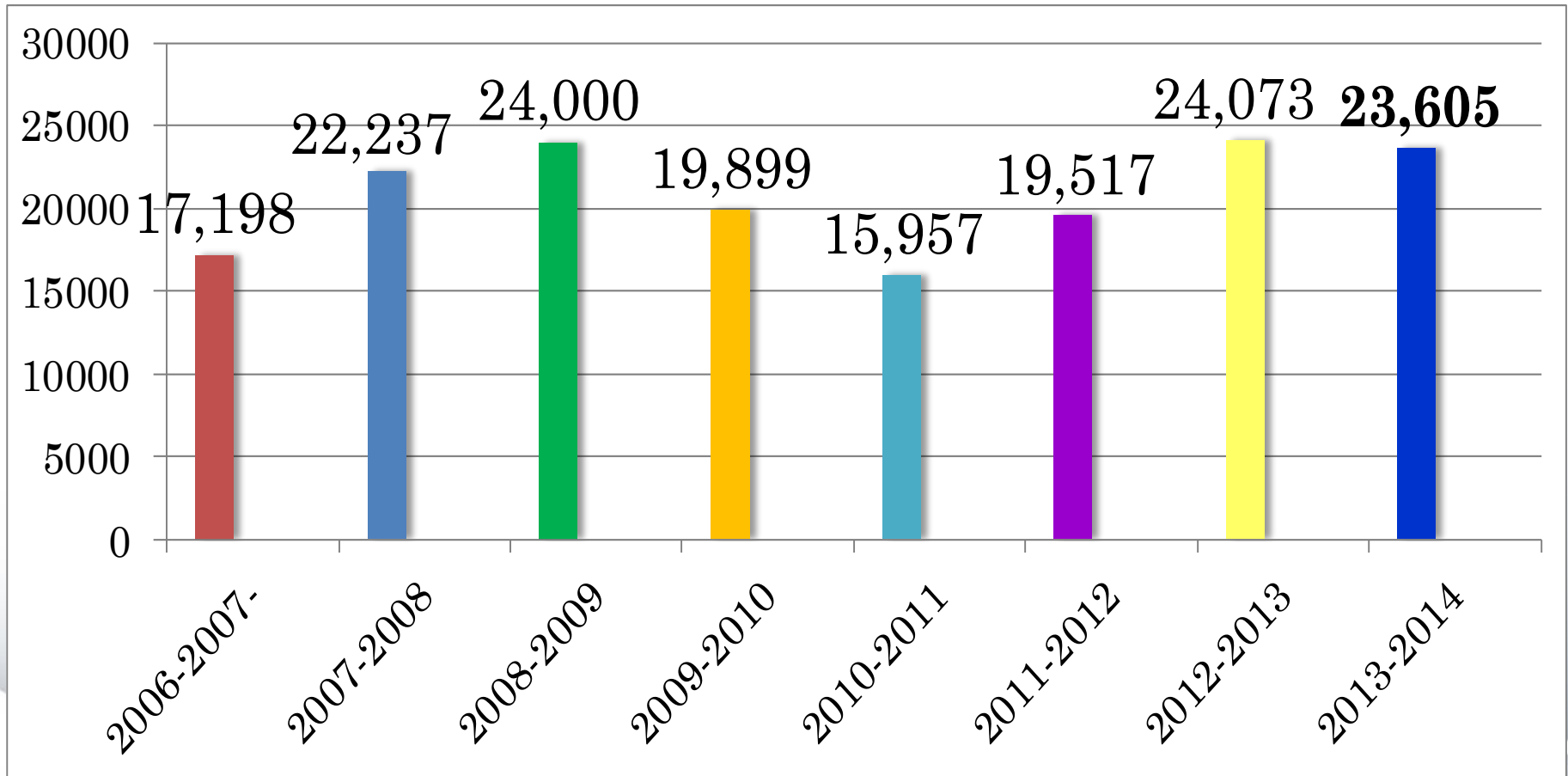
MSP CMT Average Scale Score



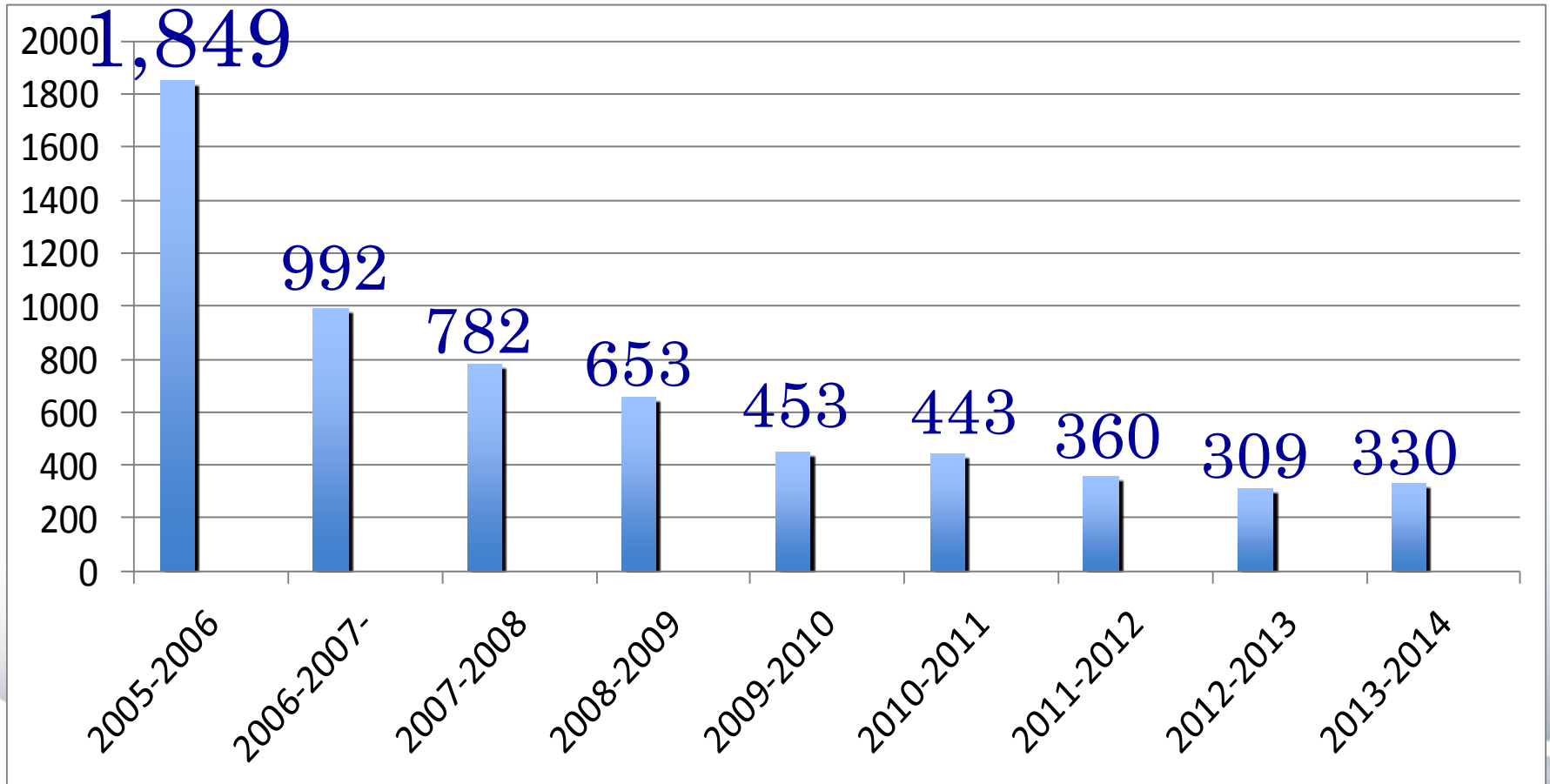
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Express To Success Tickets

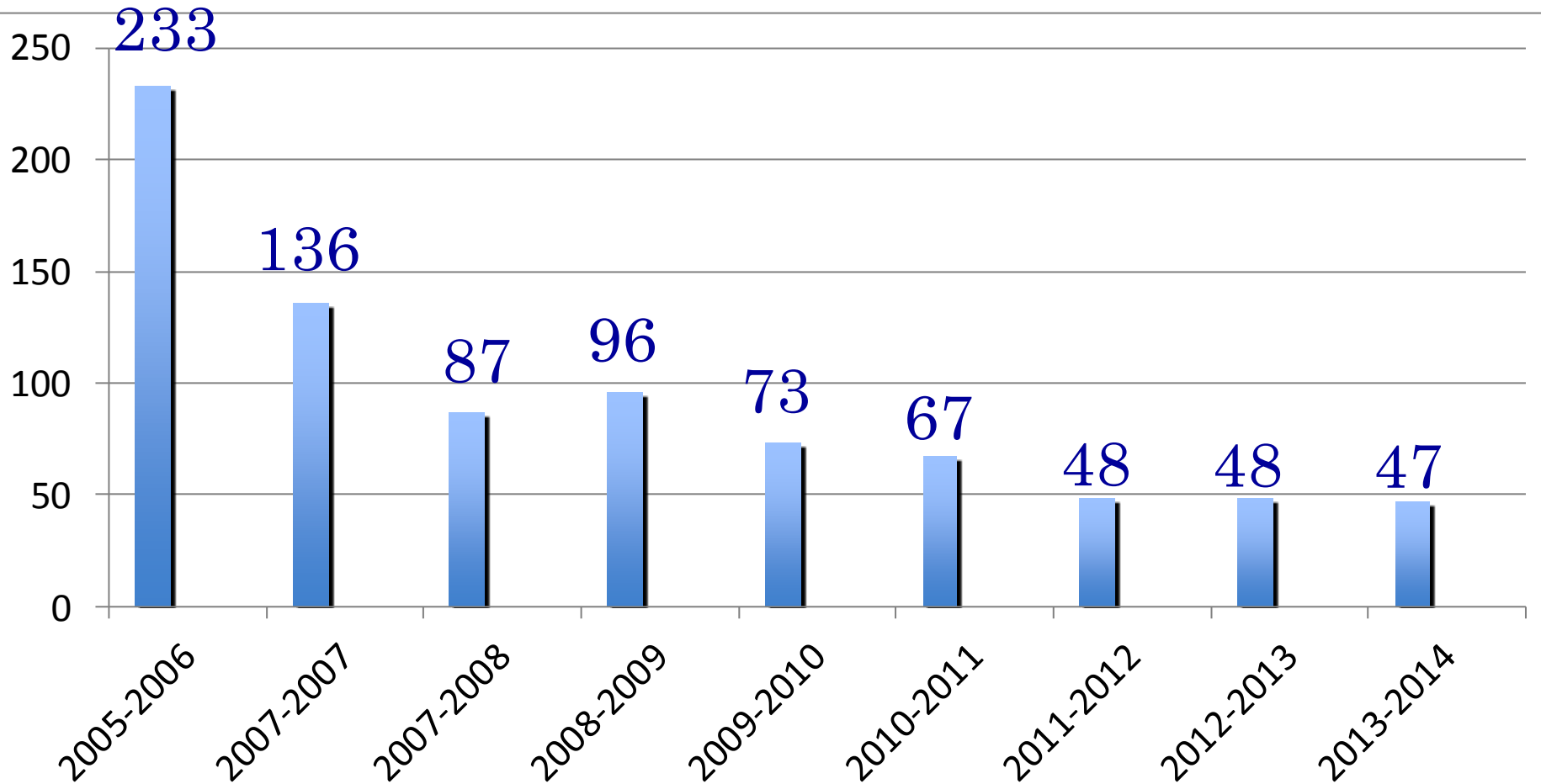


Discipline Data Level 2 & 3



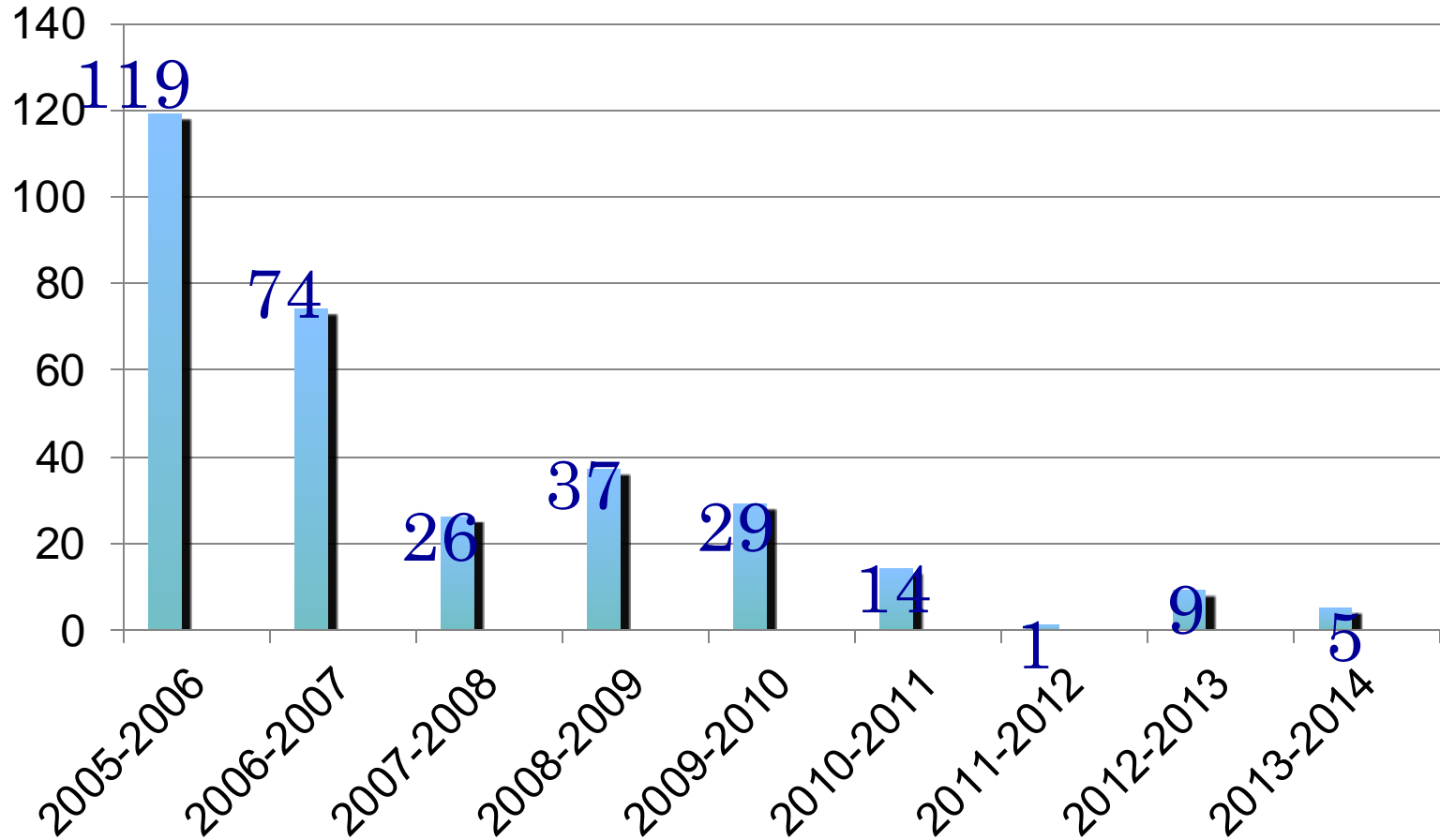
Discipline Data

In-School Suspensions



Discipline Data

Out of School Suspensions



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Common Language:

- “Picture your Best Self” (What does it look like? Sound like?)
- “Respect and Responsibility” (What does it look like? Sound like?)
- “See something say something, because it is never wrong to make a wrong thing right.”
- “Always seek adult assistance with a name-calling or a bullying situation.”
- “One voice turns to many” and “100 voices start with one.”
- “That's not cool!” “Leave them alone,” “How would you like that if it was said or done to you.” “You know that behavior is going to get you in trouble.”

Common Action:

- Use Pre-correction
- Be Visible
- Respect and Honor Homeroom Broadcasts
- Reinforce School-wide expectations (NO Hats/Hoods)
- Make Positive Contact with Families
- Follow up, follow through - Provide comfort, assistance, and support to a student that was a target of name-calling or bullying behaviors – report to administration.
- Student Goal Setting and Self Assessment
- Reinforce the Behavior - not the person

