

Policy Title	Bluewater District School Board Strategic Plan		
Date of Issue	July 6, 1999	Related Procedure	
Revision Dates	January 18, 2005; April 17, 2012; October 20, 2015; December 17, 2019	Related Forms	
Review Date	December 1, 2024	Originator	Board of Trustees
References			
Good Governance: A Guide for School Board Trustees			

1.0 RATIONALE

- 1.1 A Multi-Year Strategic Plan will be established based on the outcome of the implementation strategies of the four areas identified as priorities. It establishes goals for a minimum of three school years.
- 1.2 The Multi-Year Strategic Plan is then reviewed each year by the Board of Trustees with the Director of Education. There would not be significant changes in the directions and goals throughout the three years, although adjustments in implementation may be required (*Good Governance: A Guide for School Board Trustees*).

2.0 VISION

Learning Today, Leading Tomorrow

3.0 MISSION

To provide a quality education for every student in a safe, accepting, and caring environment.

4.0 PRIORITIES

Bluewater District School Board has established the following priorities and specific goals to support the Vision and Mission.

- 4.1 Priority 1: Safe Supportive Learning Community
 - i. work together to support wellness
 - ii. foster the strengths, contributions, and overall health of students and staff
- 4.2 Priority 2: Quality Instruction
 - i. provide relevant learning experiences that foster critical and forward thinking, innovation, creativity, and problem solving
 - ii. use evidence informed instructional methods to support competency in literacy and numeracy
- 4.3 Priority 3: Community Engagement
 - i. use effective communication skills (e.g., listening, speaking, observing, and empathizing) to engage families and community to support students and enhance learning
 - ii. actively seek input from students, staff, families, and community on matters of achievement and well-being

4.4 Priority 4: Stewardship of Resources

- i. align human and financial resources to maximize operational efficiencies and manage risk
- ii. cultivate leadership to facilitate succession planning
- iii. ensure transparency
- iv. encourage partnerships
- v. support and promote, where possible, the implementation of environmental procedures, practices, and programs that are consistent with a healthy, safe, and sustainable environment

5.0 VALUES

The Bluewater District School Board Multi-Year Strategic Plan includes five core values:

- i. Ensure Quality
- ii. Enhance Equity
- iii. Support Partnerships
- iv. Deliver Accountability
- v. Maintain Healthy and Safe Environments

6.0 GRADUATE QUALITIES

Bluewater District School Board graduates will demonstrate the following qualities:

- i. Resiliency
- ii. Self-direction
- iii. Adaptability
- iv. Innovation
- v. Advocacy