



System Review Notice

Background Information

Board policy BP 6850-D “Maltreatment of Staff and/or Students” was reviewed by the Policy Standing Committee at their October 18, 2022, meeting and approved for system review as part of the cyclical review process.

Housekeeping revisions have been incorporated.

Board policy BP 6850-D is attached and can also be found on the board website (www.bwdsb.on.ca → About Us → Policies and Procedures → [Policies Under Review](#)).

Please note the following as it pertains to edits within documents for review:

- information that is being added is highlighted in yellow
- information that is being removed is highlighted in yellow with a strike-out

Feedback

Feedback must be forwarded to Corporate Services **to the attention of Crystal Myles** (crystal_myles@bwdsb.on.ca) **by December 23, 2022**. Your attention to this timeline is appreciated and will ensure that your feedback is included when the policy is referred back to the Policy Standing Committee for final review.

Questions to Consider

When you are preparing your feedback, please consider the following questions:

- Are there any obstacles that might be encountered due to this policy?
- Would you be able to easily follow the processes outlined in this policy?
- Can you identify any gaps in the information provided?

Thank You.

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Policy Title	Maltreatment of Staff and/or Students		
Date of Issue	July 6, 1999	Related Procedure	AP 6850-D; AP 6855-D
Revision Dates	April 15, 2003; February 21, 2012 (rev. Rationale-Strategic Plan); March 22, 2016	Related Forms	AF 6850
Review Date	March 1, 2021	Originator	Board of Trustees
References			
Child, Youth, and Family Services Act.; Ministry of Education Policy/Program Memorandum (PPM) Number 9 "Duty to Report Children in Need of Protection"; BP & AP 7520-D "Human Rights"; AP 7520-D "Prevention and Resolution of Harassment, Discrimination, Objectionable Behaviour and Human Rights Violations"; BP/AP 7523-D "Workplace Violence"; AP 7524-D "Workplace Harassment"; BP/AP 7530-D "Progressive Discipline – Employees"; AP 6825-D "Progressive Discipline – Students"			

1.0 RATIONALE

- 1.1 Bluewater District School Board Policies will support and provide direction necessary to achieve the Board’s Vision, Mission and Strategic Plan priorities.
- 1.2 Bluewater District School Board recognizes its responsibility towards its students and its employees and is committed to maintaining learning and working environments where any form of professional misconduct, intimidation, assault, or maltreatment is unacceptable.

2.0 POLICY

- 2.1 It is the policy of Bluewater District School Board to make every effort to ensure that no staff or student is subjected to maltreatment. ~~and~~ All cases of suspected maltreatment will be reported as prescribed by legislation and board policies and procedures.
- 2.2 Incidents involving suspected maltreatment of children/students will be reported according to the procedures outlined in AP 6850-D "Duty to Report - Child Maltreatment (Suspected) ~~– Reporting~~".
- 2.3 All other incidents may be governed by board policies/procedures (as applicable to each individual situation), including but not limited to, BP & AP 7520-D "Human Rights", AP 7520-D "Prevention and Resolution of Harassment, Discrimination, Objectionable Behaviour and Human Rights Violations", BP/AP 7523-D "Workplace Violence", AP 7524-D "Workplace Harassment", BP/AP 7530-D "Progressive Discipline – Employees", and AP 6825-D "Progressive Discipline – Students".